PHCC-WEST 2014
A Family Affair

113th Annual Convention
Association Report

Disney’s Grand Californian Hotel® & Spa
1600 S. Disneyland Dr.
Anaheim, CA 92802

May 14-17
Proximity™ Sensing Technology offers a number of distinct advantages over traditional infrared (IR). While IR sensors can be temperamental, Proximity Sensing Technology can dramatically improve performance, reliability and aesthetics.

PROXIMITY SENSING TECHNOLOGY VS. TRADITIONAL INFRARED TECHNOLOGY

**Proximity**
- Dependable with no optics to maintain
- Not affected by low light or dark clothing

**Traditional IR**
- Susceptible to scratches, damage and blockage
- Effectiveness reduced in dark conditions

Senses with the entire faucet body

Senses with one tiny sensor

Scan the code to see our mobile-friendly video about Proximity Sensing Technology.
# Table of Contents

PHCC of California Association Report

- **President’s Welcome**, Guy Tankersley ............................................................................................................. 4
- **Agenda for Business Sessions I & II** .................................................................................................................... 5-7
- **President’s Report**, Guy Tankersley ................................................................................................................... 8-9
- **PHCC National President’s Report**, Steve Rivers ................................................................................................. 10
- **PHCC of California Past Presidents** .................................................................................................................. 11
- **Vice President’s Report**, Mike Barker .................................................................................................................. 12
- **Secretary/Treasurer’s Report**, Louis Senteno ....................................................................................................... 13
- **PHCC Member Anniversaries** .............................................................................................................................. 13
- **Executive Vice President’s Report**, Tracy Threlfall .............................................................................................. 14-15
- **Trade Select and PHCC-MIT Report**, Tracy Threlfall .......................................................................................... 16
- **Education & Training Report**, PHCC of California .............................................................................................. 17, 49-51
- **Governmental Affairs Report**, Terry Risse, Mike Barker & Patrick Wallner/Richard Markuson ...................... 18-19
- **Membership Report**, Patrick Wallner (Chair) & Board of Directors ....................................................................... 20
- **Marketing and Communications Report**, Geno Caccia (Chair) & Louis Senteno .................................................. 21,
- **Code Report**, Arnie Rodio ................................................................................................................................... 22, 52-54
- **Zone 4 Report**, Ray Bonetti .................................................................................................................................. 23-24
- **In Memoriam** ....................................................................................................................................................... 25-27

## Local Association Reports

- **PHCC of Alameda & Contra Costa Counties** ......................................................................................................... 28-29
- **PHCC of the Greater Los Angeles Area** ................................................................................................................ 30-31
- **PHCC of Orange, Riverside & San Bernardino Counties** ....................................................................................... 32-33
- **PHCC of the Redwood Empire** ................................................................................................................................ 34-35
- **PHCC of the Sacramento Valley** ............................................................................................................................ 36-37
- **PHCC of San Diego** ................................................................................................................................................. 38-39, 55-58
- **PHCC of San Francisco** ............................................................................................................................................. 40-41

## Candidate Statements

- **Mike Barker for President** .......................................................................................................................................... 43
- **Louis Senteno for Vice-President** ............................................................................................................................ 44
- **Geno Caccia for Secretary/Treasurer** ....................................................................................................................... 45
- **Dan Ackley for Director/Bill Howe for Director** ...................................................................................................... 46/46, 55
- **Terry Risse for Director/Arnie Rodio for Director** ................................................................................................ 47
- **George Salet for Director/Patrick Wallner for Director** ............................................................................................ 48
- **Farewell** ..................................................................................................................................................................... 58
- **Notes** ........................................................................................................................................................................... 59-62
- **Save The Date!!! PHCC WEST 2015—Sacramento, CA** ......................................................................................... 62

## Convention Sponsors

- ..................................................................................................................................................................................... 64
Welcome everyone to our 113th PHCC WEST Convention: A Family Affair, at The Disney Grand California Hotel & Spa! I’m glad to see you made it, and are you ready to have some fun? The Disney Grand California Hotel & Spa and the Disney Parks have so much to offer, as well as Downtown Disney! There are many great restaurants to choose from, and a wide array of shopping choices!

We've got a lot of great seminars to feed your mind and make you more profitable. Seminars include ‘Building A Successful Brand’ by John Michael Morgan, ‘Wage & Hour Perfect Storm’ by Todd Larrabee of Employer’s Guardian, Federated Insurance’s Erik Plantenberg on ‘The Value of Relationships’, ‘Putting Balance Back into Work & Life’ by Beth Terry, and of course the always popular ‘Service & Repair Roundtable’, hosted by CAPHCC Past President George Salet and featuring a repair demonstration by sponsor Flushmate, the hugely popular ‘New Construction Roundtable’ hosted by CAPHCC’s Terry Risse, Ken Grossbart’s ‘Collecting Your Money with Mechanical Leins & Stop Notices’, our own government affairs lobbyist Richard Markuson shares with us ‘How Lobbyists & Plumbers are Alike! They Both Deal With Crap!’. Wrapping up our message on branding, PHCC National’s Vice President of Member Development Elicia Magruder will inform you on how you can make the most of your PHCC Membership with new branding materials that will clarify your message and raise the professional look of your PHCC Company!

We encourage everyone to spend some time getting to know your Board of Directors and the great staff from the State Office. They all work very hard to keep our association running smoothly. Please give them your support and encouragement.

As outgoing president I want to remind you to vote on Saturday for our new president and board of directors. Mike Barker is running for President and has a lot of great ideas! Make sure he’s aware of yours! Let us know what is important to you, what will make the PHCC better, and most of all let's have some fun!

Feel free to stop any one of us—Staff or Board—if you have questions, concerns, need anything, or just want to chat. Remember, we are here for you, the members.

Have a great convention,

Guy Tankersley
I. Call To Order

II. Pledge of Allegiance

III. Introduction of Past Presidents

| Ray Bonetti  | Steve Rivers |
| Gene Burch  | Arnie Rodio |
| Richard Carrington | George Salet |
| Bob Purzycki | Patrick Wallner |

IV. Committee Appointments

A. Parliamentarian: Patrick Wallner/ Jim Stuart
B. Resolutions: Patrick Wallner/Steve Rivers
C. Nominating: Bob Purzycki/Geno Caccia/Ray Bonetti
D. Auditing: Arnie Rodio
E. Credentials: George Salet
F. Sergeant-at-Arms: David Bernhard/Zach Bennett

V. Credentials Report

A. CAPHCC / Employees Members
B. PHCC Members (Other)
C. Sponsor/Affiliate Members
D. Spouses/Social Guests
E. Executive Directors
F. Total Number of Attendees

VI. Reading of Resolutions

A. Resolution #1—Change to Bylaws—
B. Resolution #2—Change to Bylaws—Forward to Resolution Committee without Debate

VII. Candidates Statements

A. Directors
   i. Dan Ackley
   ii. Geno Caccia
   iii. Bill Howe
   iv. Terry Risse
   v. George Salet
   vi. Patrick Wallner

Continued Next Page
B. Secretary/Treasurer
   i. Geno Caccia

C. Vice President
   i. Louis Senteno

D. President
   i. Mike Barker

VIII. President Comments: Guy Tankersley

IX. Adjournment

Upgrade your customers to touchless for a more hygienic flush.

KOHLER.com/TouchlessToilet
PHCC of California
BUSINESS SESSION II
Saturday May 17, 2014
1:45 PM—3:30 PM

I. Call To Order

II. Pledge of Allegiance

III. Comments by President Guy Tankersley

IV. Standing Committee Reports
   A. Governmental Affairs: Terry Risse, Chair, Mike Barker & Patrick Wallner
      Guest Richard Markuson
   B. Membership: Patrick Wallner, Chair, All Directors
   C. Marketing and Communications: Geno Caccia & Louis Senteno
   D. Education & Training: Arnie Rodio & Randy Shade
   E. Code: Arnie Rodio & Randy Shade

V. Trade Select, Inc./California Plumbing Contractors Safety Association Report

VI. President's Report

VII. Auditing Report

VIII. Resolutions Report

IX. Nominating Report

X. Voting for Officers and Directors—Nominations from the Floor

XI. Vote on Resolutions

XII. Announce 2014-2015 Officers and Directors

XIII. Request for Additional Business

XIV. Comments by President

XV. Adjournment
This has been an exciting year to be President of PHCC of California.

We’re glad that you decided to join us for the PHCC of California’s 113th Annual Convention! As I’m sure you know by now, the reason we’ve named this “A Family Affair” is that our families have sacrificed a great deal supporting us in building our businesses... and this is an excellent opportunity to give back to them!

This year has flown by with a lot of changes made at PHCC of California. PHCC of California staff, in conjunction with the PHCC of California State Board of Directors made the following changes:

Relocating PHCC of California Corporate Offices & the PHCC GSA Training Facilities from the North Highlands location to their new location at 1820 Tribute Road, Suite A, Sacramento, CA 95815. This facility move has cut costs to the organization by 28%, given us a better location to serve our members, and a better working environment for our staff, instructors and students.

Ending the duplex lease agreement with McClellan Park for student housing and utilizing nearby hotels instead - saving the association a significant 51% in student housing costs.

Restructuring PHCC of California: With our insurance services being outsourced to American River Benefit Administrators as Third Party Administrator and Interwest Insurance serving as the Broker of Record for PHCC MIT, and PHCC of California assuming management and HR services to our staff, this has freed up our downsized staff to maximize our ability to serve our membership.

PHCC of California is in process of creating a statewide charity - PHCC of California’s Copper for Kids. The California foster system has thousands of children in need of forever families. Typically it costs $5000 to place a child in a forever home, and PHCC of California is committed to assisting the foster system find these children forever homes. We are creating marketing materials and a landing page on our website in order for our contractors to join the PHCC of California Copper for Kids Program. It’s a simple process; taking the proceeds of the sales of their scrap copper, donate it to the PHCC of California Educational Foundation where it will in turn be donated in its entirety = 100% to either Sierra Forever Families Agency in Sacramento, or one of the sister foster agencies in the Bay Area and Southern California. This program fosters good will, unity and loyalty among employees and offers a unique opportunity to ‘help the kids’. More details will follow in Tracy Threlfall’s EVP Report as they develop.

PHCC of California Directors and Staff have been working diligently with our 7 local association chapters to promote unity within our organization. It is essential that we get everyone on the same bus and moving the right direction with a shared vision and purpose. When a team comes together, they are able to succeed together. Unity happens when leaders are committed and engaged in the process of building a united, winning team. This requires focus, time and energy, and I have noticed our bus is moving in the right direction at rapid speed.

California is very fortunate to have significant representation at the PHCC National Level:

PHCC National President Steve Rivers,
PHCC of California and
PHCC of Alameda & Contra Costa Counties

PHCC National Auxiliary President Cheryl Mosier,
PHCC of California and PHCC of San Diego

PHCC National Zone 4 Director Ray Bonetti,
PHCC of California and PHCC of Alameda & Contra Costa Counties

Tracy Threlfall and I were privileged to attend the PHCC National Meeting on January 24th, 2014 in San Francisco, CA to support Steve, Cheryl & Ray. This was a fascinating look into the workings of our National association, and we are assured that the PHCC National Board of Directors & Staff are working hard to promote PHCC, the plumbing-heating-cooling industry and the interests of its members. On behalf of California, I want to thank Steve Rivers, Cheryl Mosier, and Ray Bonetti for their continued dedication and commitment to PHCC of California and our PHCC National Association and the PHCC National Board of Directors and Staff for their hospitality.

On membership we are remaining steady at about 210 members. This number goes up and down monthly but the association membership will improve in coming months as contractors become more secure in the new economy and want to separate themselves from the underground economy.

Politically we have made a difference. With the help of our EVP, Tracy Threlfall, lobbyist Richard Markuson and our Government Affairs Committee,
PHCC supported AB 433 which meant an additional $450,000,000 a YEAR in work to the bottom line of C36 contractors! That is a conservative estimate of what the State’s 2011 mandate to install sprinklers in every 1 - and 2-family home. AB 433 will allow C36 contractors to include fire sprinklers as part of their scope of work. AB 433, with PHCC’s support, has been approved for the next three years.

The Workers Compensation Insurance Review Board recommended an increase to the wage threshold last year for workers compensation insurance. PHCC was one of only three groups to oppose the change for 11 construction crafts. The threshold for plumbing and refrigeration would have increased from $24 to $29 an hour! So, how does that pencil out? With no change, you would pay $1,000 more in workers compensation premium for every employee earning between $24 and $29 an hour - EVERY ONE. Or - you could give each of your employees a raise to the new threshold - at a cost of $10,400 a year each in direct payroll! While your employees might have enjoyed that bump, are your customers ready and willing to pay more? The Insurance Commissioner sided with PHCC and rejected the change. PHCC of California negotiated with the WCIRB for a more equitable solution of $26 per hour.

Our long battle regarding the Kern County Apprenticeship Program has come to a close. We appreciate the support we received in order to fight this battle and are once again training apprentices in the Central Valley. Fairness and equality have prevailed, and we have our membership to thank for supporting this fight.

The CAPHCC Board changed the requirements for Journeyman plumbers to have 8 hours PHCC approved Continuing education per year in order to maintain their PHCC accreditation. This keeps PHCC Journeymen the best trained in the state.

Social Media: Have you visited our Facebook page or seen our LinkedIn updates? Don’t have a Facebook account or page? No LinkedIn Profile! No problem, contact Tracy Threlfall at 916-925-7390 and she’ll be happy to walk you through it.

The Communications Committee approved a customizable brochure for members to give potential customers illustrating the difference between PHCC Contractors and other contractors. You can print this yourself or have it done professionally see your local association executive for a copy! We have also adopted the PHCC National Best People. Best Practices logo and branding information to update our membership brochure, and a handy tri-fold brochure that shows specific benefits of belonging to PHCC. You can see examples of this at convention. Talk to Tracy Threlfall for more information.

I also want to thank the California PHCC Board of Directors and PHCC California Staff for a great job. We got a lot accomplished this year and they are the reason why. Tracy Threlfall, Exec Vice President and her staff have worked hard and made tough choices. With moving the facilities, eliminating student housing, furlough days and wage freezes, they’ve come together as a team to move the PHCC of California forward and bring costs under control.

I want to thank all of the Executive Directors and Boards of Directors for their support over the past year. They all came together this year and showed great unity and teamwork.

In closing, you are all aware that I’ve promoted diligently for sponsorship support throughout the year. Our sponsors have been promoted with signage at all PHCC events, in our magazine, Tracy Threlfall’s communications, and I encourage you all to remember our supporters with your thanks and your partnership considerations through the upcoming year. The event that you’re experiencing this week would not have been possible without their support, or yours.

I want to thank all of you for your continued support over the past year. It was quite enjoyable meeting a lot of great people and I made a lot of new friends. Together we accomplished a lot. Without PHCC we stand alone.

Yours Truly,
Guy Tankersley
Welcome to the PHCC WEST 2014: A Family Affair!

I’m so honored to be able to address you today as your National Association President. I have been in office now just over 5 months, so I’m halfway through it. The first month after my installation in Las Vegas last October, I was worried if I could handle the challenges the year ahead would present, but that all soon changed. I presided over the Orientation Meeting for the new Board members in December, held at our offices in Falls Church, VA and found that if I would just relax and be myself, I knew I could handle the job and all that it demands.

There were a couple of issues along the way that needed to be ironed out over the next few months, but they were all handled through the cooperation of all parties involved. In late January, the NA held its Winter Board Meeting in San Francisco. This was my first full meeting of the Board. I was so proud and pleased with the support I received from my home state and all those in attendance. I know everyone had a great time, especially those who had never been to the Bay Area before.

As I look ahead to the second and most important half of my term, I am ready to represent you and ensure the Board will address any issue brought before them. My list includes: the dues payment options we have available, the rising cost of NA dues, improved state representation and communication through their zone director, and improved member usage of the resources the NA makes available. And whatever else is on your list! I’d like to hear from you and learn how to help. My email address is listed below—please use it!

Next week we have our Spring meeting in Washington DC, which includes our annual PHCC Legislative Conference and the Day on Capitol Hill. I know I’ll see many of you there and appreciate your continued efforts to prevent the passage of unnecessary laws and regulations that affect our businesses. And of course, CONNECT 2014 will be held in New Orleans October 8-10, and I hope to have your attendance as I complete my year in The Big Easy!

Have a wonderful time in Anaheim, and enjoy all the PHCC WEST has to offer!

Steven A Rivers

Steven Rivers
National President 2014
Email: SteveRivers@naphcc.org
<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Year</th>
<th>Name</th>
<th>Year</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010-2011</td>
<td>Tom LeDuc</td>
<td>1966-1967</td>
<td>William Delucchi</td>
<td>1921-1922</td>
<td>Harold Dixon</td>
</tr>
</tbody>
</table>
Vice-President’s Report,
by Mike Barker, Vice President

The economy is finally improving and there seems to be a lot of work on the residential as well as the commercial side of business. Hopefully the interest rates will stay low, allowing the economy to pick up and continue moving forward.

Nothing is constant but change. This year was a typical ‘game changer’, Tracy Threlfall and the PHCC of California/PHCC GSA Training Facility moved their operations to a new location, saving our association money and allowing us to better serve our membership. We’ve continued to make progress on clarifying our state message, and Tracy continues to send our message out twice a month, letting you know what we’ve accomplished, what we have to look forward to statewide, and reporting on trends that affect us all.

We are continuing to stress state benefits to our members. From training (when was the last time you listened to a Grandy download?) to advocacy, medical insurance to marketing, we continue to strive to represent our membership at the local, state and national government and corresponding agencies. The CSLB seems to be having difficulty with Workmen’s Comp Renewals, and they sent me a letter saying my license was suspended. I knew that wasn’t true, and sent my paperwork to the state office. Tracy hand walked my supporting documentation over to the CSLB offices and straightened out the issue, saving me weeks of delay. If your license has hit a snag due to paperwork the CSLB benefit is worth the price of your state dues for a year alone!

We can also certainly give great thanks to our President Guy Tankersley, who steered the association in the right direction the entire year and made changes that will better the association into the future. All of our sponsorship partners have felt the state’s enthusiasm for promoting our partners, and letting them know we support them, as they continue to support us in our mission.

I want to thank everybody, Board of Directors, Members, Affiliates and Staff, for all of their help this year, it was a pleasure serving as your Vice President.

Sincerely,

Mike Barker
I am pleased to announce the PHCC of California has successfully navigated through some very difficult economic conditions. Over the previous year CAPHCC Board & Staff has been diligent in cutting costs and at the same improving services to our members and affiliates.

The move to a new corporate office/training facility, elimination of student housing, the implementation of furlough days at the state offices, sales of website advertising and increase of sponsorships are just some of the ways we have made improvements to our bottom line.

The association is solvent and strong, and will continue to be so from the continuing support of all of our members and affiliates.

We are happy to answer any questions you may have regarding the PHCC of California’s finances, as well as its subsidiaries, PHCC Educational Foundation, PHCC GSA Training Facility, and the PHCC Medical Insurance Trust. You can contact me or Tracy Threlfall at the state office.

Thank you for all you do for the PHCC of California.

Yours Truly, Louis Senteno

Member Anniversaries, by PHCC of California

40 Years
Burkell Plumbing,
Harry Clark Plumbing & Heating
Marina Plumbing

35 Years
BAVCO

30 Years
Bill Howe Plumbing
JE Brown Co Mech Contractors

25 Years
DebinAire
Le Duc & Dexter
Lutz Plumbing
Orange Coast Plumbing, Inc.

20 Years
Cable Pipe & Leak Detection
City Front Plumbing
Gotelli Plumbing
HL Moe Inc.
Zak Plumbing

10 Years
Black Mountain Plumbing
Brinks Investigation-Restoration Services
Cone Plumbing
Kincaid Industries
Scott Harrison Plumbing
Westside Mechanical

5 Years
Blue Mountain Air, Inc.
Boden Plumbing
Custom Plumbing
Iron Mechanical
Nelco Mechanical
Pristine Plumbing
Relining Technologies
Executive Vice President’s Report
by Tracy Threlfall, Executive Vice President

It is my privilege to serve as your Executive Vice President. Few career paths offer the diversity and excitement that this does, and on the 31st of this month, I will complete my second year as your EVP. As I reported last year, my mission remains the same. To support the membership, the volunteer leaders and the PHCC Staff at the local, state and national level to the best of my ability.

Whether you are a Contractor or Affiliate Member, a PHCC staff professional or volunteer leader, a member of the Board of Directors or a counterperson at one of our supply houses, I am listening to your suggestions, your comments and your feedback. My chief goal of the past year has been to clear the channels of communication and as we embark on our 113th PHCC Convention, I hope you’ll take a moment and share with me your experience of the past year. From my perspective, in typical PHCC fashion, it has been an amazing year, with both significant changes and challenges. My primary goal has been to create a state association that recognizes the needs of our local associations, affiliates and member/contractors and I believe that we are moving ever closer to that goal.

No leader can take the credit for the success of his or her organization. I stand on the shoulders of giants, who have led the way for this year’s improvement. I want to thank the entire Board of Directors for the PHCC of California board, and especially my Executive Board, President Guy Tankersley, Vice President Mike Barker, Secretary/Treasurer Louis Senteno, Past President George Salet, and Parliamentarian Patrick Wallner. Not a week goes by when I haven’t spoken to at least one of these individuals, and their assistance in navigating the nuances of association management and membership issues have been invaluable. Geno Caccia, Terry Risse, Randy Shade, Arnie Rodio, Pat Wallner and Ray Bonetti have not been volunteer volunteers… each of them have contributed according to their individual passions and the group mission of the PHCC of California. I am privileged to serve with these gentlemen, and appreciate their devotion to bringing their ideas, goals and projects to the table.

No report is complete without mentioning our PHCC MIT-Trade Select Trustees. Ray Bonetti & Bob Purzycki, Chairmen, Arnie Rodio and most especially Patrick Wallner who continue to go above and BEYOND the call of duty, navigating the changes of our corporate structure. Our Medical Insurance services have been turned over to Interwest Insurance Services and the Third Party Administrative functions have been turned over to American River Benefit Administrators (ARBA). Both of these companies have performed above expectation, and deliver medical insurance programs and administration to our membership seamlessly. Our Trustees, and especially Patrick have been tireless in their duties overseeing the restructuring of our insurance services and protecting our organization.

My favorite quote of the year came from Mark Riso, PHCC National Director of Government Affairs: ‘Just because you don’t read the sports page doesn’t mean your team didn’t win’. Riso and our lobbyist, Richard Markuson along with the Government Affairs Committee of Terry Risse, Chair, Mike Barker & Patrick Wallner have been tireless in representing PHCC of California on many key issues affecting our state and the way we conduct business. Add to that their willingness to ‘drop on a dime’ to represent us at a legislative meeting, consult with government officials and answer questions frequently posed by our Board and members, and they proven themselves to be leaders in the arena of Government Affairs. Their activities are reported every other week in ‘The EVP Report’, and if you’re not receiving this communication, a: send your email address to tracy@caphcc.org or b: rest assured that we are still working hard to represent your interests. Do you want the PHCC of California to weigh in on local issues? Appoint a member from your local association to keep an eye on key local issues, and forward them to my attention at the email above. We will write letters, make phone calls and throw the weight of the state association anywhere discrimination of fair and open competition is being practiced or where sound business practice is obliterated in the face of government bureaucracy and regulation. Read on in our Governmental Affairs report for key successes achieved by PHCC of California.

Our incomparable staff are a critical key to our success. Debbie Baker, Dolores McDonald and Theresa Perez continue to bring their passion for apprenticeship and membership to the table, communicating statewide with Executive Directors, Members, Training Facility & Staff. Each of them have made sacrifices and taken on more responsibility with the changes in our corporate structure, and I rely on them individually and as a whole to continue providing services and training to our association membership. Debbie Baker, Bookkeeper & Office Manager provides fiscal oversight and management, Dolores McDonald has assumed Directorship of the PHCC GSA PUAC and Theresa Perez has added Event Planner to our ever expanding list...
of responsibilities. You may thank her while you’re here—she’s responsible for a good deal of the success we’re enjoying here in Anaheim.

2014 heralded the return of Richard Carrington as Master Instructor to the PHCC GSA Training Facility. Richard agreed to not only return to a full time teaching position, but also to facilitate YET ANOTHER PHCC facility training move. Richard has overseen every move from our ‘F’ street location to our current address, and is a master of organization. He has consolidated space and materials, increased efficiencies and energized our students, and his wife Elaine brings her culinary skills to the facility on a bi-weekly basis. We are grateful to have them ‘back in the fold’, and I hope you’ll spend a few moments with the Carringtons over the course of convention.

CSLB Licensing Assistance. CSLB Licensing Assistance. CSLB Licensing Assistance. Burn this into your memory. This year was a record year for licensing facilitation with the state office. Due to the SB407 and the Home Improvement Licensing Requirement, more and more of our members were made aware of licensing assistance available to them through our office. The CSLB is a monolithic bureaucracy, however, PHCC of California is able to resolve licensing issues within a matter of hours & days, rather than weeks or months. Adding a licensing classification? Unable to pull permit because of a licensing suspension over a paperwork snafu? CALL OUR OFFICE! SEND ME YOUR PAPERWORK! I will walk your paperwork over to the CSLB and report back immediately, eliminating weeks of costly delay!

As our mission statement says, PHCC is dedicated to the promotion, advancement, education and training of the industry, for the protection of our environment and the health, safety, and comfort of society. This mission encompasses us all, and it us up to each and every one of us to take this mission to heart, and carry it forward. As one of my favorite quotes says, “What we do for ourselves dies with us, what we do for others lives forever”, Author Unknown.

I am grateful to be part of an organization which makes such a lasting impact on everyone associated with PHCC and look forward to serving you for another year.

Tracy Threlfall
TRADE SELECT, INC.

In the early 1990’s, CPCSA formed Trade Select, Inc. to provide the PHCC membership with an independent agent that could facilitate specific health insurance services not previously available through the Medical Insurance Trust. Trade Select also served as a Third Party Administrator and administered all aspects of the insurance portion of our business.

With the changes in personnel in June 2012, the board of directors entered into an agreement with Jim Bulotti of InterWest Insurance Services to be our “Broker of Record” for both the PHCC Medical Insurance Trust and Trade Select health and life insurance policies. They are currently doing an excellent job at providing services to our members, including completing our annual open enrollment process in January of this year.

We continue our partnership with Federated Insurance, a relationship that that has remained strong for 25 years. PHCC of California ‘co-brands’ with Federated, and thanks them for their continued support and Diamond Sponsorship of PHCC WEST 2014: A Family Affair. Erik Plantenberg is here with us at convention. If you have any questions about their services or products please be sure to visit with Erik during convention.

The Trade Select structure is currently being dissolved, with management responsibilities migrated over to PHCC of California, providing oversight and structure to the PHCC Educational Foundation, PHCC GSA Apprenticeship and Training Program, and PHCC Medical Insurance Trust, and California Plumbing Contractors’ Safety Association.

PHCC MEDICAL INSURANCE TRUST
2013-2014

Overview by Taryn Bacon, Interwest Insurance
The PHCC Medical Insurance Trust renewed the Kaiser medical and Delta Dental coverage January 2014. Lincoln Life did not renew the life policy and for those employers who chose to continue offering the life insurance benefit to their employees, we wrote policies to individual businesses with minimal paperwork.

The Affordable Care Act and Health Care Reform have implemented some significant changes, one being, rating for small employers by age of the employee and all dependents. However, small employers who are part of the MIT have avoided the age rating changes and been able to maintain composite rating. This keeps budgeting for growth and new hires much easier to manage and much more predictable.

In addition, the plans did not change for the MIT which was not the case for the majority of small employers in the US. All plan portfolios have been revamped in accordance with the reform rules for 2014.

Having the insurance plans through the trust has been a safe haven from the turmoil that’s gone on for small employers with minimal premium changes and static plan options. The goal is to market the stability and continuity of the trust plans and rates to gain interest by the PHCC membership who are currently not part of the MIT.

Ray Bonetti, Chairman
Pat Wallner, Trustee
Robert Purzycki, Secretary/Treasurer
Arnie Rodio, Trustee
PHCC GSA Training Facility serving 47 Northern California Counties

May 2014
The PHCC GSA PUAC has had another year of change and moving forward. Steve Hoffman’s decision not to return as Master Instructor had us scrambling to reconstruct the class schedule and acquire a replacement instructor, in addition to coinciding with the facility move.

Richard Carrington agreed to again return to the plumbing apprentices for PHCC. The training facility moved to a new location in November 2013. The facility offers an expanded, updated classroom with a new Gold-Sponsored Milwaukee tool display, an Iron-Sponsored Rothenberger tool display and other PHCC supporter signage. The new location also included a consolidated, more compact warehouse lab and thanks to Richard’s organizational skill, we are still able to fit the eight man welding/soldering table as well as a condensed version of the mock house. We are finally able to offer a student lounge with many kitchen amenities and a television for the students use during their breaks.

There is a separate tool room for the tools to be kept under lock and key. The Master Instructor now has his own office and there is a resource room where the textbooks are kept.

Our sincere thanks go out to the local PHCC members who assisted in the move. A well attended Open House was held in late February along with a small table top show from local vendors.

Kern County: After 10 long years, the PHCC GSA PUAC FINALLY gained State approval for Kern County! J Noble Binns in Bakersfield has already indentured 2 apprentices into the program to start classes in the fall of 2014/2015 session. Carrie Bushman, Iron Sponsored Partner with Cook Brown, LLP was there from the start and stayed with it till the end. We appreciate Carrie’s dedication and tenacity in arguing on behalf of the right to train apprentices for PHCC GSA PUAC.

CALIFORNIA APPRENTICESHIP COUNCIL FIRST QUARTERLY MEETING
Hyatt Regency Monterey Hotel
January 30, 2014
Deputy Attorney General Lucy Wang reported in the matter of the Kern, Inyo & Mono Counties Plumbing Litigation that on October 29, 2013 the court of appeals issued a decision in favor of the Plumbing Heating Cooling Contractors to allow the UAC to expand their plumbing apprenticeship program with Kern County. This decision has become final. An appeal was taken to the California Supreme Court and denied and a final decision was rendered on that. That matter is now concluded before the council.

PHCC GSA PUAC has seen a small increase in new PHCC of CA members utilizing the full training potential of the PHCC GSA PUAC Apprenticeship Training Program.

Currently our enrollment has continued its steady climb.
2014/15, New enrollees: currently at 7 with all 7 enrolled as indentured apprentices with the state
2013/14 1st Year: currently at 21 with 15 enrolled as indentured apprentices with the state
2012/13 2nd Year: currently at 12 with 5 enrolled as indentured apprentices with the state
2011/2012 3rd Year: currently at 7 with 5 enrolled as indentured apprentices with the state
2010/2011 4th Year: currently at 5 with all 5 enrolled as indentured apprentices with the state
2009/2010 Post Graduates: currently with 7 with all 7 enrolled as indentured apprentice with the state

All of the apprentices/trainees are employed at this time.
The PHCC GSA PUAC continuously tests throughout the year.

PHCC GSA PUAC continues to promote the program with career fairs held in conjunction with the North State BIA, local EDD agencies and local high schools. PHCC GSA PUAC also promotes the program through local PHCC trade shows. We are working with local agencies to create a Construction and Energy Sectors Initiative within six counties; Sacramento, El Dorado, Placer, Yolo, Yuba, and Sutter. This initiative is being created to expand Continued on page 49
In a political shakeup that could have long-term effects the new Democratic super majority collapsed – at least in the State Senate – when three State Senators face criminal proceedings and were suspended by their colleagues (with pay).

Unfortunately for the merit-shop community – that hasn’t thwarted or even slowed the legislative agenda of the State Building and Construction Trades Council (SBCTC).

Surprising no one, Governor Brown signed Senate Bill 7 (Steinberg D & Canella R) that will cut off any state funding or financial assistance for construction projects awarded by a charter city if they don’t mandate the payment of state prevailing wages on local jobs. A legal challenge has already been filed.

**2013 Legislation**

Governor Brown did veto one of the SBCTC bills - AB 302 (Chau D) would have defined de minimis as both less than $10,000 and less than 1% of the total project cost – thus increase the number of projects covered by prevailing wage requirements. In his veto, Brown said “Longstanding practice has been to view the subsidy in context of the project and use 2% as a general threshold for determinations. By codifying a standard that establishes de minimus as less than 1% and less than $25,000 few, if any, projects receiving public subsidies will be found to be exempt from prevailing wage requirements. While I remain a staunch supporter of prevailing wages and the associated quality work and good paying jobs, I am concerned that this measure is too restrictive. Finally, there has been no showing that the current practice is unreasonable.”

Brown also vetoed AB 729 (Hernández D) that would have granted any union employee a privilege to refuse to disclose any information he or she may have acquired, including criminal information, in attending to his or her professional duties or while acting in his or her representative capacity. Brown observed “I don’t believe it is appropriate to put communications with a union agent on equal footing with communications with one’s spouse, priest, physician or attorney. Moreover, this bill could compromise the ability of employers to conduct investigations into workplace safety, harassment and other allegations.”

As introduced, AB 811 (Lowenthall D) would have prohibited a contractor from engaging in any excavation activity unless the qualifier for the license had passed an approved excavation certification examination. Brown signed a heavily modified version that requires regional notification centers (RNCs) to post on their Internet Web sites, information provided by operators and excavators relating to violations of specified state laws governing subsurface excavations.

Brown signed AB 1336 (Frazier D) that extends to 18 months the statute of limitations for bringing wage and hour violations.

Brown signed SB 462 (Monning D) that establishes new, one-sided standards for the award of attorney’s fees.

**CAPHCC Supported Legislation**

Brown signed several PHCC supported bills. AB 44 (Buchanan D) requires a prime contractor, when submitting bids for state or local government public works project, to list the contractor license number for each subcontractor to perform work on that project.

AB 164 (Wieckowski D) requires performance bonds as security to ensure the completion of the construction of the facility and payment bonds to secure the payment of claims of laborers, mechanics, and material suppliers employed on the work under d/b and other contracts.

AB 227 (Gatto D) allows a person who receives a notice that alleges the person is in violation of the warning requirements of Proposition 65 to correct the violation within 14 days after receiving that notice.

AB 433 (Gordon D) authorizes the installation of a Continued Next Page…
residential fire protection system for a one- or 2-family dwelling by a contractor holding a fire protection contractor classification or a plumbing contractor classification.

**SB 261** (Monning D) provides that any licensed or unlicensed person who commits any specified activities with respect to a contractor’s license is subject to the administrative remedies authorized by the Contractors’ State License Law.

Brown vetoed **AB 909** (Gray D) that would have created a Metal Theft Task Force Program to provide grants to applicant regional task forces for the purpose of providing local law enforcement and district attorneys with the tools necessary to successfully stop metal theft and related metal recycling crimes. In his veto Brown said “This bill creates a new enforcement effort without identifying a funding source. Today I signed SB 485, which does provide a funding source for greater enforcement within the existing infrastructure. More can certainly be done, but let’s build on stable funding base.”

**Looking Ahead – 2014 Legislation**

Existing law requires that specified contracts, in excess of $200,000, entered into by any state agency for services contain a provision requiring the contractor to give priority consideration in filling vacancies in positions funded by the contract to qualified recipients of CalWORKs aid. **AB 1586** by Assembly Member Holden would also require the contract provision to include priority consideration for qualified job applicants who are receiving or have exhausted entitlement to unemployment insurance benefits, veterans of the Armed Forces or the National Guard, on parole or were formerly convicted of a crime for which time was served in state prison, and residents of a targeted employment area (redevelopment areas). “Priority consideration” means that a contractor shall hire all qualified job applicants who meet one or more of the specified criteria and who apply within five working days of the listing of the job opening with the Employment Development Department, before hiring any other applicant.

**AB 1650** by Assembly Member Jones-Sawyer would prohibit a state agency from contracting for a project with a person that asks an applicant for on site construction-related employment to disclose information concerning the conviction history of the applicant. The bill would not apply to a position for which a person or state agency is otherwise required by state or federal law to conduct a conviction or criminal history background check or to any contract position with a criminal justice agency, as specified. **This bill would not apply to union contractors.**

**AB 1918** by Assembly Member Williams will require the Contractors’ State License Board (CSLB) to develop a system to track air conditioner appliance sales and installations and to ensure that air conditioner appliance systems are installed according to applicable building codes and with the necessary permits.

**AB 2282** by Assembly Member Gatto will require the Department of Housing and Community Development to conduct research to assist in the development of, and to propose, adoption, amendment or repeal by the California Building Standards Commission, of mandatory building standards for the installation of future recycled water infrastructure for single-family and multifamily residential buildings.

**AB 2416** by Assembly Member Stone is a reintroduction of legislation from last year that permits individual workers to record a lien on the property of their employer for unpaid wages. A final decision of the Labor Commissioner on the wage claim would **NOT** be required before filing the lien.

**Fair and Open Competition**

CAPHCC continues to be a key supporter of the Coalition for Fair Employment in Construction (CFEC). CFEC, with CAPHCC’s help, is one of the most ardent advocates for Fair and Open Competition for public works construction contracting. You can learn more about their efforts at [www.opencompca.com](http://www.opencompca.com).
Membership Report
by Patrick Wallner & PHCC of California
Board of Directors

Membership continues to be a key goal in our strategic plan, and a challenge. Not just for PHCC of California, but for associations nationwide. Our focus has been on creating marketing materials and member benefits to support our local associations in recruiting new members. New tri-fold brochures have been created, as well as membership packets utilizing the new materials produced by PHCC National. These materials are on display at convention, and can be customized for each individual association.

Even more critical is retaining our existing membership. The PHCC of California Board has committed to working in conjunction with our local Executive Directors in identifying weak areas in our structure, and making the one on one contact with our members that we can identify our strengths and our weaknesses. It is key that we continue to ‘show the value’, engage members that may not be participating or taking advantage of all the benefits and services we offer. Don’t forget that we have partnered with PrimePay Payroll Services as a benefit to new and existing members STATEWIDE. PrimePay is competitively priced, and PHCC new and existing members receive 25% off payroll services. Also, the Grandy downloads continue to change monthly and offer INVALUABLE advice and profit building tools for our membership. See Tracy Threlfall for details.

The CSLB Benefit cannot be overstated. The contractors who took advantage of this benefit in 2014 were unanimous in their assertion that this, by far, was the most underutilized and helpful benefit that PHCC of California offers. By partnering with the PHCC of California, sending your paperwork in to us for review and our personal delivery to the CSLB office has saved WEEKS, and even in some cases MONTHS of lost revenue and bureaucratic red tape. If you’re having any license issue at all, contact Tracy Threlfall today.

Many times we focus on ‘what we get’ with our membership dues. It is important to remember ‘what we give’. Successful contractors who belong to PHCC are contributing to the improvement of our trade, our industry and our communities. We contribute to better training, better services, and a higher professionalism in our industry than ever before. Contractor’s who serve on the Board of Directors and work their way ‘through the chairs’ add credibility to their skill set and resume’, and once you’ve served as President, your name is entered into the rolls for the life of the association. New for 2014: List of Past Presidents of PHCC of California. Please see the list of Past Presidents on Page *.* and consider volunteering your time to your local and state board. Once you’ve served, your name is preserved for posterity… that this man or women devoted their life to PHCC and made a difference.

Finally, while many will point to declining memberships and lack of relevancy, the truth is that PHCC of California has the highest membership in the nation, and our members length of association speaks volumes. New for 2014: Recognition of member anniversaries. The PHCC of California values retention of membership, and is proud to commemorate our members anniversaries:

40 Years
Burkell Plumbing, PHCC of the Redwood Empire
Harry Clark Plumbing & Heating
Marina Plumbing

35 Years
BAVCO

30 Years
Bill Howe Plumbing
JE Brown Co Mech Contractors

25 Years
DebinAire
Le Duc & Dexter
Lutz Plumbing
Orange Coast Plumbing, Inc.

20 Years
Cable Pipe & Leak Detection
City Front Plumbing
Gotelli Plumbing
HL Moe Inc.
Zak Plumbing

10 Years
Black Mountain Plumbing
Brinks Investigation-Restoration Services
Cone Plumbing
Kincaid Industries
Scott Harrison Plumbing
Westside Mechanical

5 Years
Blue Mountain Air, Inc.
Boden Plumbing
Custom Plumbing
Iron Mechanical
Nelco Mechanical
Pristine Plumbing
Relining Technologies

Patrick Wallner
2014 has been a very productive year for PHCC of California. In every area, we’ve continued to make improvements to better communicate the PHCC of California mission statement and create a cohesive brand recognized by contractors, affiliates and vendors, and consumers alike.

PHCC of California has adopted the new logo (see above) produced by the PHCC National on all of its materials. New tri-fold brochures and marketing packets have been created, and are on display here at convention. Kudos to the local associations who have joined with this united message of ‘Best People, Best Practices’.

The PHCC of California was proud to accept 1st place awards for the ‘over 150 member’ category at the PHCC Connect Convention in Las Vegas in 2013 in the following categories:

1st Place Website www.caphcc.org
1st Place Magazine—California Connection
1st Place Social Media—Facebook Page
1st Place Training Materials—PHCC GSA Training Facility

The PHCC of California family of websites have all been consolidated to a single service provider for email, web hosting, name servers, design and production, CDK Creative. Coming soon in 2014, mobile optimization—allowing our members to find what they need on their mobile devices.

The PHCC GSA Training Facility website will be discontinued, and you’ll be able to find it on the www.caphcc.org on its own heading. All sites are being migrated over to WordPress to offer even more customization and easier updating.

Two PHCC of California members have been featured in the PHCC Best People. Best Practices. Membership Benefits Video. Myself, Geno Caccia and Terry Risse starred in promotion videos which are currently hosted on Youtube, and will be linked to the PHCC of California website soon. Search PHCC Best People. Best Practices to hear why California’s best contractors belong to PHCC. We come in at the 2.23 and 3:30 mark respectively.

We have also created, in conjunction with the Charity Committee, a statewide branding message for ‘Copper for Kids’. Local associations are encouraged to view the materials on display today, and take materials back for use in their own association. By encouraging our contractors to save and sell their scrap copper, and donate it to the PHCC of California Ed Foundation for delivery to a local foster agency in your area providing children with ‘forever homes’, and displaying the logo at your job-site, you are contributing to the brand messaging of PHCC, Best People, Best Practices and generating name recognition for the PHCC logo as well. We appreciate all who are currently participating in this important effort.
The IAPMO technical meetings scheduled for April 28th through May 2 were moved from their original location in St. Louis, Missouri to the new location of Planet Hollywood in Las Vegas, Nevada.

The various code changes that were submitted last year and which were reviewed and voted on by the Technical Committee have now had a year to receive addition documentation and public comments.

All of the additional information will be reviewed and all public comments will be discussed and either approve or rejected. Based on these actions the previously proposed code changes will once again be acted on. There were a great many code changes that were based on a correlation between the Uniform Plumbing Code, Uniform Mechanical Code, Uniform Solar Energy Code and the Uniform Swimming Pool Spa and Hot Tub Codes. The purpose of the correlation was to insure that the codes as the same when it comes to areas where they overlap. A great deal of work had been conducted on the correlation and almost all of the changes are beneficial for all of the codes.

Another large group of code changes is based on adding the various materials standards into the body of the code. PHCC may want to take a look at this issue as it is not of any real benefit to the plumber in the field. In fact it is confusing and a major shift in liability to the plumber. Below are the 4 code reports for 2013-2014:

The general goal of this report is to help inform members of the process by which the Uniform Plumbing Code and Mechanical codes are modified. As contractors we are responsible for the contents of the codes when they are adopted. We live and die by the codes. You may install a product or system that works perfectly fine but if it isn’t installed to code you are liable. Anyone who had had the misfortune of being in a construction defect lawsuit has probably had this experience. If there is a failure and it isn’t installed to code you take the bullet regardless of if the actual failure is your fault or not. Ignorance is no legal excuse.

My hope is that by being made aware of the process and the dynamics behind various changes members may become more active in the process. There is a need for well informed, active contractors to be involved. Inspectors may enforce the codes but we are the ones who actually do the work. We have the best hands on knowledge. We know what works and what doesn’t. We know were the problems are and have ideas on how to fix them.

The process is currently under way for evaluating changes for the upcoming 2016 Uniform Plumbing Code which will be adopted by the State of California. A total of 369 code changes were proposed. Of the proposed code changes 86 of the changes were prepared by the Uniform Plumbing Code Review Task Group. The Review task group was tasked with reviewing “issues that have been brought forth by membership and industry in regards to the 2012 UPC, in an attempt to make the code more user friendly”. Of the proposed code changes 196 of the changes were prepared by the Uniform Plumbing Code Technical Correlating Committee. The TCC proposed code changes to bring clarity and uniformity to between the Uniform Plumbing Code and the Mechanical Code.

Between the Review Task Group and the TCC a total code changes proposed 282 were proposed for purposes of clarification of resolving difference in language between the Uniform Plumbing Code and the Uniform Mechanical Code. While some of these changes were minor and had little or no impact on the substance of the code some were substantial. Only 87 of the proposed code changes were what I’d call new material or resubmittals of proposed changes that had been rejected in the past.

An example of a proposed code change by the Review Task Group was item #52. Item #52 would have added a definition to Chapter 2 under Section 206.0 for a dead end. A dead end would have been defined as “A drain pipe that measures 2 feet (610mm) or more in length that is closed on one end”. Not necessarily a bad idea. Definitions can be very helpful. The second part of the changes was added language in Chapter 3 under Section 310.9 which stated “Dead ends shall be prohibited except where otherwise approved to extend a cleanout in accordance with Section 707.9.” Not necessarily a bad idea. Definitions can be very helpful. The second part of the changes was added language in Chapter 3 under Section 310.9 which stated “Dead ends shall be prohibited except where otherwise approved to extend a cleanout in accordance with Section 707.9.” The justification of not having dead ends in a waste system except for a cleanout is that “dead ends tend to collect solid wastes since they do not receive the discharge from fixtures resulting in potential backup in the drainage system.” As contractors we all have probably had the experience of pulling a cap off a dead end section of pipe and finding accumulated debris. Looks fairly good on the surface.

Continued on Page 52
Without PHCC, you stand alone.

**PHCC NA Executive Committee:**
President Steven Rivers  
President-elect Kevin Tindall  
Vice President Craig Lewis  
Secretary Laurie Crigler  
Executive Vice President Gerry Kennedy

**PHCC NA Board of Directors:**
**Zone 1**
Chris Bowman  
Mike Dolan  
Jonathan Moyer

**Zone 2**
Rick Thompson  
Kathy Stradley  
Jerry Payne, Sr.

**Zone 3**
Bill Hansen  
Jeffrey R. Kuhn  
T. McCarthy

**Zone 4**
Raymond Jones  
Richard J. Rolwes, Jr.  
Ray Bonetti

---

**Zone 4 Report**
by Raymond Bonetti  
Arizona—California—Hawaii—Nevada—Utah

**AEC President**
Beth Killen

**Auxiliary President**
Cheryl Mosier

**National Staff:**
Elicia Magruder  
PHCC Vice President of Member Services

Robin Maher  
PHCC Director of Corporate Relations

Charlotte Perham  
PHCC Senior Director of Communications

Cindy Sheridan,  
PHCC Educational Foundation  
Chief Operating Officer

John Zink  
Vice President of Education & Programs

Chuck White  
Vice President of Technical & Code Services

Merry Beth Hall  
Director  
Apprentice and Journeyman Training

Mark Riso  
Director of Government Relations

**Current topics of information:**
The 2014 Legislative Conference will be held on May 21-22, 2014 in Washington, D.C. to lobby on behalf of issues that impact the p-h-c industry. PHCC members will be meeting their legislators and discussing issues relating to the p-h-c industry with a focus on “Empowering you to be an advocate for the plumbing, heating, and cooling industry.” The 113th Congress may be the most significant legislative session in our nation’s history. Access to House and Senate Congressional buildings,
as well as the Capitol, has become increasingly challenging due to drastic budget cuts on Capitol Hill. In order for PHCC National to work with Congressional offices and the Capitol Hill police, accurate numbers of participants must be provided well in advance. For more information contact Director of Government Affairs, Mark Riso (riso@naphcc.org – 703.752.9871).

Zone Reports from California, Nevada and Arizona all seem to have similar issues. Membership seems stagnant due to the economy. Construction is in a positive direction, but it has a long way to go before bringing us back to where we were in 2007. CSLB Board Chairman Joan Hancock, states that in California, fewer than 80,000 units were constructed in 2013, and more than half of them were multi-family structures of five units or more. Many California contractors have survived the market shift by modifying their business plans. Density building (such as apartments, townhomes, and urban loft construction) seems to be the new trend. Renovating, retrofitting, and energy efficiency upgrades also could be an attractive alternative for many contractors, while others might change license classifications to meet trend demands. To survive we have all had to diversify our companies in one way or another.

Start making plans to attend the Oct. 8-10 CONNECT 2014 in New Orleans, LA! The event promises to offer an exciting, energetic atmosphere full of fresh new ideas that can help improve your business. The education and networking available at this event will be unbelievable! CONNECT 2014 Theme “Heading to the Big Easy” CONNECT 2014 will be held in one convenient location: the New Orleans Marriott, a majestic hotel in the French Quarter boasting fantastic Canal Street location just steps from Bourbon Street. This stunning 41-story New Orleans hotel boasts beautiful panoramic Mississippi River and city views. If you haven’t ever been to New Orleans this is your chance to visit and get a great opportunity to improve your P-H-C knowledge of today’s plumbing related issues and of course visit with friends.

See you there,

Remember, without PHCC you stand alone!

Raymond Bonetti
Director, Zone 4
Representing AZ, CA, HI, NV and UT
It is with great sadness that we announce the passing of Sam Abdulaziz.

Sam had been the legal advisor for PHCC Los Angeles for 30 years and a trusted adviser to the PHC industry. Sam was a mainstay of our trade show committee and was instrumental in the development of our training program.

If a contractor had questions concerning Construction Law, Sam was the man to go to, having literally written the book on the subject. Sam was known for his talent as the original “networker” making sure to look up everyone along his travels.

Sam Abdulaziz graduated from UCLA in 1962 with a Bachelor’s Degree in Business Administration (Personnel Management). After working in the aerospace industry for several years he went on to Loyola University School of Law and earned his Juris Doctor degree in 1971, while working full time. He was admitted to the State Bar of California in 1972.

Over the past four decades, Sam garnered a reputation as one of the nation’s leading lecturers and writers in the field of construction law. He was one of the most respected and well-known construction attorneys in California. He was recognized especially for his expertise in the area of Mechanic’s Lien remedies and issues concerning contractors and the Contractors’ License Law.

Sam litigated and arbitrated numerous construction cases and has served as an arbitrator within an arbitration panel, as well as being the sole arbitrator on complex construction cases. He also served as a judge pro tem in the court as well as a mediator for the appellate court. On the local and statewide front, he served as legal counsel for several construction-related trade associations. Sam often represented contractors in disciplinary cases where the License Board was seeking to discipline a contractor. Numerous attorneys referred such cases to Sam.

Sam Abdulaziz and Bruce Rudman were featured on the cover of Los Angeles Lawyer magazine that contained an article called “Hammering the Contractor” that was written by Sam and Bruce.

Elected officials and appointed members of various regulatory agencies commonly referred to Sam on matters regarding the state’s contracting laws and regulations. Sam’s testimony before the CSLB advocating the rights of contractors was always well received. He also argued cases before the California Supreme Court, appellate courts, the Public Utilities Commission, and disciplinary tribunals.

As senior partner of the Law Offices of Abdulaziz, Grossbart & Rudman, Sam oversaw a legal team that practiced all facets of law in the construction industry, including material suppliers, subcontractors, sureties, and developers, as well as representing contractors before their licensing agency in disciplinary matters.

Sam was not a typical all work and no play person. After much talk about who had a better softball team, PHCC or Sam’s company team, the event was set. Sam contacted his professional baseball friends, put them on his payroll for a day, and destroyed the PHCC team by twenty runs. His argument was that they were on his payroll. Sam always thought outside the envelope.

Sam is survived by his wife Joyce, children Mike and Debbie, Daughter in law Michele, son-in-law Kyle and his five grandchildren Kevin, Sara, Joey, Ben and Samantha.

Over the past four decades, Sam garnered a reputation as one of the nation’s leading lecturers and writers in the field of construction law. He was one of the most respected and well-known construction attorneys in California. He was recognized especially for his expertise in the area of Mechanic’s Lien remedies and issues concerning contractors and the Contractors’ License Law.

Sam litigated and arbitrated numerous construction cases and has served as an arbitrator within an arbitration panel, as well as being the sole arbitrator on complex construction cases. He also served as a judge pro tem in the court as well as a mediator for the appellate court. On the local and statewide front, he served as legal counsel for several construction-related trade associations. Sam often represented contractors in disciplinary cases where the License Board was seeking to discipline a contractor. Numerous attorneys referred such cases to Sam.

Sam Abdulaziz and Bruce Rudman were featured on the cover of Los Angeles Lawyer magazine that contained an article called “Hammering the Contractor” that was written by Sam and Bruce.

Elected officials and appointed members of various regulatory agencies commonly referred to Sam on matters regarding the state’s contracting laws and regulations. Sam’s testimony before the CSLB advocating the rights of contractors was always well received. He also argued cases before the California Supreme Court, appellate courts, the Public Utilities Commission, and disciplinary tribunals.

As senior partner of the Law Offices of Abdulaziz, Grossbart & Rudman, Sam oversaw a legal team that practiced all facets of law in the construction industry, including material suppliers, subcontractors, sureties, and developers, as well as representing contractors before their licensing agency in disciplinary matters.

Sam was not a typical all work and no play person. After much talk about who had a better softball team, PHCC or Sam’s company team, the event was set. Sam contacted his professional baseball friends, put them on his payroll for a day, and destroyed the PHCC team by twenty runs. His argument was that they were on his payroll. Sam always thought outside the envelope.

Sam is survived by his wife Joyce, children Mike and Debbie, Daughter in law Michele, son-in-law Kyle and his five grandchildren Kevin, Sara, Joey, Ben and Samantha.

Over the past four decades, Sam garnered a reputation as one of the nation’s leading lecturers and writers in the field of construction law. He was one of the most respected and well-known construction attorneys in California. He was recognized especially for his expertise in the area of Mechanic’s Lien remedies and issues concerning contractors and the Contractors’ License Law.

Sam litigated and arbitrated numerous construction cases and has served as an arbitrator within an arbitration panel, as well as being the sole arbitrator on complex construction cases. He also served as a judge pro tem in the court as well as a mediator for the appellate court. On the local and statewide front, he served as legal counsel for several construction-related trade associations. Sam often represented contractors in disciplinary cases where the License Board was seeking to discipline a contractor. Numerous attorneys referred such cases to Sam.

Sam Abdulaziz and Bruce Rudman were featured on the cover of Los Angeles Lawyer magazine that contained an article called “Hammering the Contractor” that was written by Sam and Bruce.

Elected officials and appointed members of various regulatory agencies commonly referred to Sam on matters regarding the state’s contracting laws and regulations. Sam’s testimony before the CSLB advocating the rights of contractors was always well received. He also argued cases before the California Supreme Court, appellate courts, the Public Utilities Commission, and disciplinary tribunals.

As senior partner of the Law Offices of Abdulaziz, Grossbart & Rudman, Sam oversaw a legal team that practiced all facets of law in the construction industry, including material suppliers, subcontractors, sureties, and developers, as well as representing contractors before their licensing agency in disciplinary matters.

Sam was not a typical all work and no play person. After much talk about who had a better softball team, PHCC or Sam’s company team, the event was set. Sam contacted his professional baseball friends, put them on his payroll for a day, and destroyed the PHCC team by twenty runs. His argument was that they were on his payroll. Sam always thought outside the envelope.

Sam is survived by his wife Joyce, children Mike and Debbie, Daughter in law Michele, son-in-law Kyle and his five grandchildren Kevin, Sara, Joey, Ben and Samantha.

Over the past four decades, Sam garnered a reputation as one of the nation’s leading lecturers and writers in the field of construction law. He was one of the most respected and well-known construction attorneys in California. He was recognized especially for his expertise in the area of Mechanic’s Lien remedies and issues concerning contractors and the Contractors’ License Law.

Sam litigated and arbitrated numerous construction cases and has served as an arbitrator within an arbitration panel, as well as being the sole arbitrator on complex construction cases. He also served as a judge pro tem in the court as well as a mediator for the appellate court. On the local and statewide front, he served as legal counsel for several construction-related trade associations. Sam often represented contractors in disciplinary cases where the License Board was seeking to discipline a contractor. Numerous attorneys referred such cases to Sam.

Sam Abdulaziz and Bruce Rudman were featured on the cover of Los Angeles Lawyer magazine that contained an article called “Hammering the Contractor” that was written by Sam and Bruce.

Elected officials and appointed members of various regulatory agencies commonly referred to Sam on matters regarding the state’s contracting laws and regulations. Sam’s testimony before the CSLB advocating the rights of contractors was always well received. He also argued cases before the California Supreme Court, appellate courts, the Public Utilities Commission, and disciplinary tribunals.

As senior partner of the Law Offices of Abdulaziz, Grossbart & Rudman, Sam oversaw a legal team that practiced all facets of law in the construction industry, including material suppliers, subcontractors, sureties, and developers, as well as representing contractors before their licensing agency in disciplinary matters.

Sam was not a typical all work and no play person. After much talk about who had a better softball team, PHCC or Sam’s company team, the event was set. Sam contacted his professional baseball friends, put them on his payroll for a day, and destroyed the PHCC team by twenty runs. His argument was that they were on his payroll. Sam always thought outside the envelope.

Sam is survived by his wife Joyce, children Mike and Debbie, Daughter in law Michele, son-in-law Kyle and his five grandchildren Kevin, Sara, Joey, Ben and Samantha.

Over the past four decades, Sam garnered a reputation as one of the nation’s leading lecturers and writers in the field of construction law. He was one of the most respected and well-known construction attorneys in California. He was recognized especially for his expertise in the area of Mechanic’s Lien remedies and issues concerning contractors and the Contractors’ License Law.

Sam litigated and arbitrated numerous construction cases and has served as an arbitrator within an arbitration panel, as well as being the sole arbitrator on complex construction cases. He also served as a judge pro tem in the court as well as a mediator for the appellate court. On the local and statewide front, he served as legal counsel for several construction-related trade associations. Sam often represented contractors in disciplinary cases where the License Board was seeking to discipline a contractor. Numerous attorneys referred such cases to Sam.

Sam Abdulaziz and Bruce Rudman were featured on the cover of Los Angeles Lawyer magazine that contained an article called “Hammering the Contractor” that was written by Sam and Bruce.

Elected officials and appointed members of various regulatory agencies commonly referred to Sam on matters regarding the state’s contracting laws and regulations. Sam’s testimony before the CSLB advocating the rights of contractors was always well received. He also argued cases before the California Supreme Court, appellate courts, the Public Utilities Commission, and disciplinary tribunals.

As senior partner of the Law Offices of Abdulaziz, Grossbart & Rudman, Sam oversaw a legal team that practiced all facets of law in the construction industry, including material suppliers, subcontractors, sureties, and developers, as well as representing contractors before their licensing agency in disciplinary matters.

Sam was not a typical all work and no play person. After much talk about who had a better softball team, PHCC or Sam’s company team, the event was set. Sam contacted his professional baseball friends, put them on his payroll for a day, and destroyed the PHCC team by twenty runs. His argument was that they were on his payroll. Sam always thought outside the envelope.

Sam is survived by his wife Joyce, children Mike and Debbie, Daughter in law Michele, son-in-law Kyle and his five grandchildren Kevin, Sara, Joey, Ben and Samantha.
In Memoriam
Continued from Page 25

Pete Hillis, PHCC GLAA Continued:
went into the plumbing trade and found his calling in life. He remained in Delaware until he set his sights on California. He eventually settled in Lakewood and after 4 years of working for a local plumbing contractor, he decided to start his own company. Pete’s Plumbing was officially started on July 1, 1972 and was still under his direction (although he was supposed to be “retired”) until his passing.

Pete is survived by his wife of 32 years, Patty, and his children, Pete Hillis, Jr. (Carrie), Bud Hillis, Tony Hillis (Janell), Taylor Harer (Dave), and Joshua Hillis, as well as his grandchildren and great-grandchildren. He is also survived by his brother, Walter Kruzienski of Aston, Pennsylvania, and nieces and nephews (who always referred to themselves as “his favorite”). And sadly, he was preceded in death by his son, Dwayne Hillis, his mother, Agnes Ciccaglione Kruzien- ski, his father, Walter Hillis, and his brothers, Buddy Hillis and Donnie Hillis.

His larger than life personality leaves a definite void in the lives of the people who knew him. But he will live on through the retelling of his outrageous stories, jokes, and shenanigans. While reading this, those who knew him can close their eyes, picture his smile, and laugh while recalling a shared moment with him that will live in their heart. And, of course, he will be remembered for his passion for life, fierce sense of loyalty and the things he believed in.

John M. Rodgers,
PHCC of the Greater Los Angeles Area

John Marshall Rodgers’ battle with cancer mercifully ended on July 30, 2013 at the age of 64. John, JR, Johnny, Knarls, Dad, Papa… All of these names represent a cherished part of his life to the people now struggling to understand why he was taken from them.

John was born April 28, 1949. “He never walked, he ran”, recalls his mother, Norene. John was a lifelong resident of the Crescenta Canada Valley, attending La Canada High School.

John was a family man, a plumbing contractor and an out-
doorsman. John was a 3rd generation plumber and owner of R.R. “Pat” Harris Plumbing, one of the longest running family business in the Crescenta Canada Valley. This was a legacy that John was very proud of.

John’s insistence on quality and pride in one’s work has left its touch on the Crescenta Canada Valley in the form of his craftsmanship and his support of the community. “If it’s worth doing, it’s worth doing right,” is a testament to his approach to work and life. Everything about him will be sorely missed, but we are lucky to have had him in our lives.

John is survived by his strong and loving bride of 34 years, Lynne, his mom Norene, his sister Donna Tripp, his brothers Tom &U Steven Rodgers, his children Heather Fleming and Sean Rodgers, son in law Matt Fleming and his grandsons Hudson, Merrick and Dominic Fleming.

RR Pat Harris Plumbing has been a member of PHCC of the Greater Los Angeles Area since 1948. John’s father, Rod Rodgers served as President of PHCC Glendale Burbank Foothill Area prior to the merge of all the local associations that now form PHCC of the Greater Los Angeles Area. Rod also helped for the Uniform Plumbing Code for the thirteen Western United States.

Jack Stephan
PHCC of the Greater Los Angeles Area

Who knows what danger lurks in your plumbing? If you
In Memoriam
Continued from Page 26

William "Adee do!" Stephan grew up in Southern California after 1965 and watched any of the major TV channels, it’s likely you know the answer: "Adee do!"

Those words were drilled into pop-culture posterity by a series of campy commercials that played day and night for decades thanks to Jack Stephan, a flamboyant entrepreneur with a flair for marketing who founded two of the region’s most heavily advertised plumbing companies.

"He was the Cal Worthington of plumbing," Jack Stephan Jr. said of his father, who died of natural causes Saturday at Torrance Memorial Medical Center. He was 96. The elder Stephan, who founded Jack Stephan Plumbing & Heating in 1946 and Adee Plumbing & Heating in 1949, did not appear in the commercials, but his characteristic zestfulness permeated them.

He began advertising on television in 1965, starting with a spot that featured a Tiny Tim imitator strumming a ukulele in a bathtub. His next ad involved a frog that proclaims Stephan the "Prince of Flushing."

Neither of those spots took hold like the ones he concocted a short while later. The first memorable ad played off the famous opening lines of a 1930s radio show, "The Shadow": "Who knows what evil lurks in the hearts of men? The Shadow knows!"

Stephan’s version starred a hammy announcer played by Wally Sherwin. "Plumbing and heating problems? Who fixes them like new?" Sherwin asks in one of the long-running spots. Or: "Clogged sewers and drains? Who cleans it through and through?" The answer "Adee do!" became so ingrained in the public’s mind, Stephan later said, that people thought "Do" was part of the company’s name. According to his son, he settled on the name Adee in part so he could have the first plumber listing in the phone book.

After the success of that ad, Stephan searched for an equally unforgettable gimmick for his other company. Sherwin, a veteran of Los Angeles radio, came up with the idea of a play on the Stephan name. "Plumbing and heating problems! Your man is Jack Stephanovich!" he says. In other versions, he pronounces the name Stephanovich and Stephanino. An actor playing the plumber would then interject, "It’s Jack Stephan!!"

"That one stuck," Jack Jr. said in an interview this week. It stuck so well that two decades later, in 1989, Times TV critic Howard Rosenberg called the ad "The Commercial That Won’t Die," adding that "You’d have to drive a stake through its heart" to kill it.

"It’s amazing how well the mispronouncing has worked," Stephan told a plumbing industry magazine in 2005. "We plug away with our jingle every month because our philosophy is that the smallest drop of water will eventually wear away the biggest stone."

The son of an inventor and a nurse, Stephan was born in Chicago on Nov. 17, 1917, but moved with his family to Los Angeles when he was 3. After graduating from Gardena High School in 1938, he attended USC on a football scholarship. He left school in 1941 because of a sports injury and found work as a plumber in a Long Beach shipyard.

After serving in the Navy during World War II, he started his own plumbing business on Crenshaw Boulevard in Los Angeles. He knocked on doors to drum up business, but the first years were so difficult, he considered becoming a police officer instead.

But after taking out an ad in the yellow pages, business picked up so much he dropped his plans to join law enforcement. He eventually built a fleet of 50 trucks between the two companies, which are now run by Jack Jr. and another son, Russell.

Divorced twice, Stephan is survived by his third wife, Barbara, to whom he was married for 45 years. Besides his sons, his other survivors include two daughters, Charlene Glass and Donna Purzycki; 12 grandchildren and 12 great-grandchildren.

In keeping with his attention-grabbing advertising style, Stephan drove Rolls-Royces and maintained a flashy wardrobe, including mega-carat diamonds and suits in his favorite color, red.

"He was a constant promoter," Barbara Stephan said this week.

He embraced that ethic literally to the end. The name plate he chose for his crypt at Inglewood Park Cemetery reads in extra-large letters: "IT’S JACK STEPHAN!!!"

Our thoughts and prayers are with the family and friends of our members that are with us in spirit.
Plumbing-Heating-Cooling Contractors of Alameda & Contra Costa Counties

2014

Officers and Board of Directors
www.phccaccc.org

Dan Bonetti – President
Frank Bonetti Plumbing
20878 Rutledge Rd
Castro Valley, CA 94546
(510) 582-0934
Fax (510) 581-4455

Brian Bristol – Director
Roto Rooter Overmiller
195 Mason Cir
Concord, CA 94520
(925) 939-3100
Fax (925) 798-1852

Steve Ferguson – Treasurer
Mr. Rooter Plumbing
1516 University Ave
Berkeley, CA 94703
(510) 843-6378
Fax (510) 843-3083

Steve Rivers – Director
Rivers, Plumbing Heating & Air
3958 Valley Ave #G
Pleasanton, CA 94566
(925) 846-6000
Fax (925) 846-8932

Daniel Marks – Director
Daniel Marks Plumbing Inc.
2178 Rheem Dr #C
Pleasanton, CA 94588
(925) 600-8955
Fax (925) 600-8953

Jeff Greer – Director
Greer Family Plumbing
614 Commerce Ct
Manteca, CA 95336
(209) 823-1349
Fax (209) 823-9497

Chris Bonetti—Executive Manager
PHCC-ACCC
135 Lindbergh Ave #C
Livermore, CA 94551
(925) 455-4188
Fax (925) 455-4187
This year our 35th Annual Trade Show was held April 29th at the Pleasanton Fairgrounds in Pleasanton, CA. We decided this year to help promote the State Convention in Disneyland to go with the theme for our Trade Show and make it the happiest show on earth! Everyone was encouraged to decorate their booth with some sort of Disney movie and the response was great! We were gratified to have another successful show.

This year we had our 10th annual Crab Feed, held again at St. Philip’s Church in San Ramon. I would like to thank my Board of Director’s for helping to make this event so successful by volunteering their time and helping where they are needed, bartending, setting up, cleaning up or cooking pasta! With all their help this was once again a successful and profitable event! Our next fundraiser will be in October for our annual Casino Nite.

Our Apprenticeship Training Program is already half way through the year with our graduation coming up in July. I would like to thank our teachers again for a great job they are doing, Ray Bonetti, Dan Bonetti, Tom Cortez and Allen Eddy. I would also like to thank our Training Committee who meet on a monthly basis and volunteer their time to meet and work with the students. Our Committee Chairman is Jerry Marks along with Chuck Heesch and Don Marshall. Special thanks to Jerry and Chuck for all the time they volunteer to help with the training committee and other events throughout the year! Thank you also to Diane Aguiar who works in our training office.

For December 2013 we collected donations for “Toys for Tots” again and what a successful event it was! We collected almost $1000.00 in toys for the children and what a great feeling that was! Marie Bonetti, Ann Rivers and I went shopping and picked out toys for all ages of children. Picking out gifts was a lot of fun and I know the children will be grateful. We delivered them to a drop off point at a fire department in Pleasanton. The toys were then delivered to the children before Christmas.

I would like to say what a great dedicated Board of Director’s our local Association has. Our Association is fortunate to have volunteer’s that donate their time once a month for board meetings, training meetings, and working special events as needed. I know I can call any of them to help me out and they are eager to lend a hand. I would like to thank my Board of Director’s our President- Dan Bonetti, Vice-President-Steve Ferguson, Treasurer Daniel Marks, and Director’s Jeff Greer, Brian Bristol and Scott Mangum. The time and devotion that our members put in is what makes our Association so strong and successful! Besides their devotion to PHCC, lifelong friendships have been established. Social events outside PHCC like golf, fishing trips, and camping trips are taken by many of our members together.

I am looking forward to the State Convention this year in Disneyland. Wishing everyone a great and prosperous year!

Chris Bonetti
Executive Manager
PHCC-ACCC
PHCC of the Greater Los Angeles Area
Sandi Soleta, Executive Director
2869 Glenview Ave, Los Angeles, CA 90039
323-913-7335 Ph | 323-913-7339 Fx
E-Mail: info@phccglaa.org | www.phccglaa.org

2013-2014 PHCC Board of Directors
Executive Committee

President
Bob Purzycki
Bavco
20435 S. Susanna Rd
Long Beach, Ca 90810
Phone: 310-639-5231
bfinsp@aol.com

Secretary/Treasurer
Roger Lighthart
The Lighthart Corp.
3333 Glendale Blvd
Los Angeles, Ca 90039
Phone: 323-661-1565
roger@lighthartcorp.com

Past President
Louis Senteno
J & D Plumbing Co
414 S. San Gabriel Blvd
San Gabriel, CA 91776
Phone: 626-287-0579
louissenteno@aol.com

Directors at Large
David Pages
Dry Down
P.O. Box 673
El Segundo, Ca 90245
Phone: 888-628-4994
drydowninc@aol.com

Howard Wilner
Wilner Plumbing
3952 W. 171st St.
Torrance, CA 90504
Phone: 310-354-7940
hwilner@wilnerplumbing.com

Alfred Edwards
Arie Plumbing
2925 W, Vernon Ave
Los Angeles, CA 90008
Phone: 323-934-6104
Alfred@arieplumbing.com

Jeff Eisen
J & J Plumbing
124 Monterey Rd. #206.
S. Pasadena, Ca 91030
Phone: 323-982-9096
Forgiven770@gmail.com

Adam Cadena
Signature Sales
9182 Stellar Court
Corona, CA 92883
951-549-1000
adam@signature salesinc.com
PHCC Los Angeles membership has remained steady throughout 2013-2014 with 42 contractor members and 40 affiliates. We have been working to develop new ways to increase membership and bring interesting meeting topics and education to the membership.

The Training Program continues to move forward with 76 students. We offer a 4-Year Journeyman Plumbing Program, 3-Year HVAC Program and a 14-week Backflow Testing Course. In addition to the regular training program we offer several seminars each year geared towards the contractor and technician such as Lead certification, contractor financial training, Sales training, technician training, Code tune up, backflow refresher and various manufacturer certifications throughout the year.

Our Installation / Graduation was held at the Castaways in Burbank with a Casino Night. February 7th we held our annual joint golf tournament with the Southwest Plumbers and Peddlers on a beautiful sunny day at California Country Club, drawing 113 golfers.

April we sponsored a “Day with the Dodgers”, which included not only food, drink and camaraderie but also a win over the Brewers.

August was our annual picnic at El Dorado Park in Long Beach where fun was had by young and old alike. We catered street tacos, had children’s arts and crafts, face painting, games and of course the all time favorite snow cone machine. This year we held a Horse Shoe Competition where the winner received 50% of the entry fees and the balance went to our scholarship program. In November we held our 19th annual Turkey Fry and, table top display with 160 people in attendance, PHCC members and students generously donated over 1000 lbs. of food for the Los Angeles County Food Bank at the event.

December 10th was our Holiday Charity Dinner and Auction. This very special event raised money for “Our Heroes Dreams”, a veteran run organization existing solely to help our fellow soldiers and their families in their time of need.

PHCC Los Angeles held it 39th Annual Trade Show, the Flow Expo on February 22nd at the beautiful Long Beach Convention Center. This year’s show represented over 250 manufactures and services. Once again a full day of seminars, certifications and hands-on demonstrations educated over 3,000 attendees in areas of both business and field work. PHCC-LA once again offered free t-shirts and many exhibitors held raffles and drawings for tools and tv’s.

For the 21st year in a row PHCC Los Angeles hosted the PHCC California Apprenticeship competition at the Flow Expo in Long Beach. Competing this year were first-place winner, PHCC GLAA apprentice Rudy Trejo, from Dr. Plumbing Rooter; second-place winner, PHCC of the Sacramento Valley apprentice Ricardo Valencia, from T & S Plumbing; third-place winner, from PHCC Orange, Riverside & San Bernardino Brian Prenger, of C & R Drains; and fourth-place winner, from PHCC of Alameda & Contra Costa Counties, Marcus Gatz of Roto Rooter/Overmiller. The competition was very tight and these gentlemen are the very best examples of PHCC Training & Education. Congratulations to all of our contestants and thank you to everyone who donated cash & prizes to acknowledge these deserving men. Bob Purzycki of Backflow Apparatus and Valve Company did a great job of emceeing as he does every year, and thanks again to the judges who donate their Saturdays for the betterment of our industry, Arnie Rodio, Pete Tenace and Pete Sandoval. We would like to see more PHCC chapters and students participate in future apprenticeship competitions.
PHCC of Orange, Riverside & San Bernardino Counties
Jodi Bush, Executive Director
1827 N. Case Street
Orange, CA  92865
(714) 896-0153 - Fax (714) 896-0173
www.phcc.com – jodi@phcc.com

President
Wes Livingston
Redlands Plumbing/
Henry Bush Plumbing
429 Texas Street
Redlands, CA
909-335-0535 x 279
wlivinston@plumbingandair.com

Past-President
Scott Harrison
Scott Harrison Plbg, Htg & A/C
10644 Rose
Stanton, CA 90680
714-821-8277
s.harrison@scottharrisonplumbing.com

Affiliate Representatives
Jonathan Kirschenmann
Dry Down Packout
PO Box 673
El Segundo, CA  90245
310-830-2670
Jonathan@drydownpackout.com

Vice-President
Michael Greany
All Pro Plumbing
P. O. Box 9
Corona, CA 92878
909-941-0463
asaplumbing@sbcglobal.net

Directors
Dave Marquez
Dial One Sonshine, Plbg, Htg,
A/C & Electrical
PO Box 518
Stanton, CA 90680
714-840-2113
714-299-0487 Fax
dialonesonshine@sbcglobal.net

Nicole McInerny
Dry Down Restoration
PO Box 673
El Segundo, CA  90245
714-322-9659
n_mcinerny@yahoo.com

Secretary/ Treasurer
Scott English
Scott English Plumbing
1287 N. Jefferson #A
Anaheim, CA  92807
714-998-9022
scott@scottenglishplumbing.net

Jose Castro
Drainex Rooter & Plumbing
840 S. Kenmore Street
Anaheim, CA  92804
714-981-2383
drainex@sbcglobal.net
PHCC of Orange, Riverside & San Bernardino
2013-2014 Association Report
by Jodi Bush, Executive Director

EDUCATION
The PHCC-ORSB 4-Year Training Program was started in January 2012, as a local program, giving the educational opportunity to local plumbing technicians to fine tune their skills in the industry. Our Board of Directors has elected to hire Licensed Contractors to ensure that our students receive the best instruction in hands-on training in the industry. In January of 2013, Shawn Mulkey, Licensed Contractor was added to the teaching staff, he is now teaching the first year students and Mike Obenshain teaches the second and third year students. We moved the facility in May 2012 to our new home in Orange to facilitate our growth spurt with the new school and are currently setting up a lab for the school.

Educational classes extend beyond the PHCC Training Program; also offered are seminars and classes. The classes are offered either in the early am for up to 1 1/2 hrs or if longer are usually held at the PHCC office in the evening from 6:00 PM to 9:30 PM, with 4hr classes scheduled on Saturdays. There were 20 unique classes in 2013, at the PHCC Office. The classes included; The Salesmasters Seven week program, Drain, Waste, Vent, Water & Gas Distribution – a 3 week program, Gas & Water Sizing, Residential & Commercial Gas & Electric Water Heaters, Propress Technology and Viega Pex Pipe, Thermal Expansion & Pressure Regulator Technology, Hands-On Brazing & Soldering, Introduction to Backflow, AO Smith Tankless Technology, Leak Detection & Pipe Locating, ePipe Trenchless Technology, Fusion Training & Certification for Underground Gas Piping, Certified Gas Piping & Socket Fusion, UPC Code Update Class, (4) classes of Journey Level Certification Test and Pipe Threading We averaged 12 students per class.

MEMBERSHIP
In 2013 Contractor membership increased to 42 and there are 42 Affiliates.
The PHCC-ORSB Board of Directors exhibits much passion for the association and continues to work hard recruiting new members. Our Membership Chairman and anchor is Dave Marquez of Dial One Sonshine.

DINNER MEETINGS
For monthly dinner meetings we enjoyed Citrus Café, Dave & Busters and Hometown Buffet, where there were 40 to 55 in attendance with contractors being 1/2 of that total. Some of the dinner meeting topics were: “Labor Law, Internet Marketing, Inspectors Night, 7 Keys to Success, Better Business Practices, Fiscal Fitness, Time Management and Obamacare” At each of our dinner meetings we have 1 or 2 tabletop speakers thanks to our Affiliate members.

EVENTS
Several major events occurred throughout the year. Our golf tournament in May was a shot gun start at Green River in Corona with 102 golfers. While July featured the Annual Installation/ Scholarship dinner with 89 attending @ the Orange County Mining Restaurant, featuring Casino Night, a Silent Auction and Raffle. The highlight of the evening was the Installation of the Board and our Scholarship Awards. We gave out 3 awards in 2013. Scholarship winners received a cash prize, books, an education credit and tools amounting to about $1200 each, plus dinner at the installation for two. Our new Board of Directors were installed at this event, the Contractor of the Year “Scott Harrison” of Scott Harrison Plumbing, Heating and Air Conditioning, and Affiliate of the year, “Kelly Montalbano” of Emergency Restoration Services. Our “TradeConnect” Trade Show was in October back at the Orange County Fair & Event Center. We had approximately 76 unique booths with 1000 attendees.

WEBSITE
PHCC.com drives many to the site, where information is continually updated. We are very excited about having PHCC.com. Inquiries from all over the U.S come in weekly. Newly added are links to plumbing, heating and cooling suppliers to help our members. Next we will be working on a bulletin board for our contractor members.

NEWSLETTER
The newsletter contains the normal things you would expect, notice of the monthly dinner meeting, list of affiliate members, board members, code of ethics, President’s comments, benefits with a highlight of any new benefits, plus school and class information and of course National and State information and current information on legislation affecting our Contractors. We always have a legal article and highlight upcoming events. There is a column where members share something that has helped them in their business. The newsletter is emailed out to the Membership and many Potential Members, a total of 250 people.

GOALS
Wes Livingston, President of our local has spearheaded our goals for 2013-2014, focusing on building up our 4 year Journeymen’s School. Our Board will strive to increase Contractor membership by providing value, exciting programs, classes and events. Affiliate Members need more acknowledgements of the benefits brought to PHCC. Wes encouraged the Board to allocate more time to the PHCC, to ensure the future growth of membership and the school.
President:
Paul Ongaro
E. Ongaro & Sons, Inc.
2995 Dutton Avenue
Santa Rosa, CA 949407
Ph: 707-579-3511
Fax: 707-579-0842
Email: paul@ongaroandsons.com

Vice-President:
Dan Ackley
Marin Mechanical
3100 Kerner Blvd., Ste. B1
Fairfax, CA 94930
Ph: 415-485-4472
Fax: 415-485-4371
Email: marinmechanical@sbcglobal.net

Secretary
Laura Lee Pokovich
Gotelli Plumbing
21 Lovell Avenue
San Rafael, CA 94901
Ph: 415-457-1145
Fax: 415-456-1744
Email: lauralee@gotelliplumbing.com

Treasurer
Jake Newman
Burkell Plumbing
PO Box 1384
Ph: 415-332-3091
Fax: 707-544-9128
Sausalito, CA 94966
Email: jake@burkell.com

Past-President:
Gene Burch
Gene Burch Plumbing, Htg & Air
14 Commercial St., #133
Novato, CA 94949
Ph: 415-328-0750
Fax: 707-765-9134
Email: gene.burch@comcast.net

Directors:
Pedro Femenia
P. Femenia & Sons
P.O. Box 2196
Mill Valley, CA 94942
Ph: 415-383-7473
Fax: 415-721-7411
Email: femenia@aol.com

Bob Haye
Slakey Brothers
2845 Duke Court
Santa Rosa, CA 95407
Ph: 707-544-3434
Fax: 707-544-9128
Email: bhaye@slakey.com

Maria Neumann
Water Damage Recovery
Ph: 800-886-1801
Fax: 510-347-1700
8100 Capwell Drive
Oakland, CA 94621
Email: maria@waterdamagerecovery.net

Daniel Walters
George Petersen Insurance
Ph: 707-525-4150
Fax: 707-525-4175
P.O. Box 3539
Santa Rosa, CA 95402
Email: dwalters@gpins.com

PHCC of the Redwood Empire
Board of Directors
by Wendy Cramer, Executive Director
In 2013, PHCC of the Redwood Empire continued to focus on meeting our member’s needs with training and education, providing the latest business, code and trade information as well as providing a forum for our members to exchange ideas and viewpoints with fellow contractors. Our Board of Directors was made up of a group of dedicated members who went above and beyond by sharing their experience and time in support of the PHC industry.

Highlights and Accomplishments for 2013 include:

- Monthly Membership Meetings continued with informative speakers on several important business topics. We held dinner meetings at the same two restaurants on alternating months; one in Sonoma County and the other in Marin County to reach out geographically to our membership as well as maintain consistency. The networking and sharing of information among members at these meetings are an invaluable benefit of membership. Members are always willing to share their best practices among the group. We also presented informative speakers on several important business topics - representatives from the District Attorney’s office addressed illegal contractor activity & insurance fraud, code updates were provided from local inspectors, a new sewer lateral certification program was introduced, and OSHA regulations were covered. Other meetings focused on innovative products in the plumbing & HVAC industry - on demand water heaters, piping systems, and press fittings to name a few. Additionally, we are fortunate to have a Board Member attend a monthly code advisory meeting. He then reports back important code issues at every membership meeting.

- Crab Feed/Installation Dinner: We kicked off the year with our annual crab feed which also serves as the Installation Dinner. It has evolved into our most popular event of the year with over 100 people in attendance & serves as an important fundraiser for the association.

- Salmon Fishing Trip: Due to increasing popularity in this trip, we booked a larger boat for the outing in August. Several members and their guests boarded the “Outer Limits” out of Sausalito for a great day of fishing and camaraderie.

- Golf Tournament: In September, we held the annual Golf Tournament at Rooster Run Golf Club. We are still looking into ways to increase the number of golfers at the event but are very grateful for all the support we receive from our affiliate members. It truly is a well-organized and fun event for all!

- Careers in Construction Expo: PHCC-RE participated in this event in the fall in conjunction with a local Builder’s Exchange. The expo attracts approximately 1,500 students from middle and high schools in the surrounding counties. PHCC-RE had a booth with information on careers in the p-h-c industry, training & apprenticeship opportunities as well as a hands-on demonstration.

- Holiday Dinner and Toy Drive: Our Holiday Dinner was held at the Deer Park Villa in San Anselmo again this year. It was a wonderful evening to celebrate the holidays with great food and friends. We continued our long standing tradition of supporting the Marine Corps Toys for Tots Program which brings a little extra holiday joy to those in need.

- Training efforts this past year to both members and non-members included a 25-week Plumbing Code Course which provided a comprehensive review of the latest plumbing code requirements for all skill levels, a Customer Service & Sales Course as well as various certification classes. PHCC-RE is looking into offering HVAC training in 2014 as well. The Membership & Marketing Committee was busy this year continuing to focus on social media as a way to attract new members as well as keep the current membership abreast of activities. Efforts included website development to include a marketing platform with videos, podcasts, Facebook, and Twitter. PHCC-RE is also present at Customer Appreciation Days at the local supply houses as a way to meet contractors’ face-to-face.

In 2014, we will focus on membership recruitment and training utilizing some of the social media we have found effective as well as getting out and talking to the contractors on a more personal level. We will continue to educate current and potential members on how PHCC can help business owners face challenges and realize opportunities.
PHCC OF THE SACRAMENTO VALLEY

PO Box 281378
San Francisco, CA  94128
650-588-5702 Ph
650-588-7012 Fx

President: David Bernhard
Cal Delta Plumbing
7918 Carlton Drive
Sacramento, CA  95826
916-452-2383 Ph
david@caldeltaplumbing.com

Vice President: Guy Tankersley
Cal Delta Plumbing
7918 Carlton Drive
Sacramento, CA  95826
916-452-2383 Ph
guy@caldeltaplumbing.com

Secretary /Treasurer: Jed Risse
Iron Mechanical
721 N. B Street, #100
Sacramento, CA  95811
916-341-3530
jrisse@ironmechanical.com

Past President Randy Shade
J.R. Pierce Plumbing, Inc.
361 Cincinnati Avenue
Rocklin, CA 95765
916-434-9554 Ph
randys@jrpplumbing.com

Directors: Cary Jones
Calidad Plumbing
9477 Greenback Ln,
Folsom, CA  95630
916-987-0800
cary@calidadplumbing.com

Director: Richard Ray
Pace Supply
8400 24th Avenue
Sacramento, CA 95826
916-386-8347 Ph
rray@pacesupply.com

Executive Director:
Susan Caccia
PHCC of the Sacramento Valley
PO Box 281378
San Francisco, CA  94128
650-588-5702 Ph
phccsacvalley@gmail.com
General Membership Meetings
The outstanding characteristic of PHCC of the Sacramento Valley has to be the commitment and dedication of its board members. Our bi-monthly dinner meetings continue to be popular with our members and affiliates, and we’ve had much success with dynamic speakers who engage and educate our members. On June 25th, the membership dinner meeting will be held at Crawdads River Cantina by the Sacramento River. By holding bi-monthly meetings, we are able to host dinners at some of Sacramento’s most exclusive dining establishments. Each member is strongly encouraged to bring a potential member.

Annual Trade Show
The PHCC of the Sacramento Valley held its 15th Annual Trade Show and Apprentice Contest on Thursday, April 18th at the Thunder Valley Casino and Resort. An unprecedented sellout of all of the booths occurred and the exhibitors were very happy with the turn-out. A steady flow of attendees spread throughout the evening and the event attracted industry professionals from both near and far.

The PHCC GSA PUAC Apprenticeship Contest was held concurrent with the Trade Show, thanks to Randy Shade of JR Pierce, Terry Risse of Iron Mechanical, Guy Tankersley of Cal Delta, Delta Faucet Company, Ferguson Enterprises and GSA Instructor, Dick Carrington of PHCC GSA for helping make the event possible.

We also want to thank Trade Show Committee Members for their tireless support in securing sponsorships and managing the myriad details that a show of this magnitude requires. Without such committed volunteers it would be impossible to produce a show of this quality.

Newsletter
The PHCC Sac Valley newsletter is sent out by email once a quarter. Features include business and profit building articles, safety information and current events for the PHCC of the Sacramento Valley.

Annual Holiday Party
On December 14, 2013 we held a holiday party at the Hyatt in Downtown Sacramento. A delicious dinner and cocktails were enjoyed by all, and our PHCC Sacramento Valley Board Members donated fantastic gift baskets for raffle to keep the excitement going! DJ Services donated by Maria Neumann of Water Damage Recovery kept the party dancing.

Golf Tournament
The 3rd Annual PHCC NorCal Golf Tournament was held on lucky September, Friday the 13th at Hiddenbrooke Golf Tournament. Golfers came out from all 4 Northern California locals to enjoy perfect weather for being on the greens.

This year, Sacramento will be hosting their own tournament at the exclusive Catta Verdera Country Club on August 29th. We invite all the locals to join in on the fun at this extraordinary facility. Thank you to our current Chapter President, David Bernhard, for making this event possible.

Moreover, it was a great year for Sacramento and we have a positive outlook on the new year.

Submitted by Susan Caccia, Executive Director of PHCC of the Sacramento Valley.

My Association Recommends!!
FEDERATED INSURANCE
It’s Our Business to Protect Yours®
PHCC OF SAN DIEGO
BOARD OF DIRECTORS
2013-2014

PRESIDENT
Tina Howe
Bill Howe Family of Companies
800-245-5469 (O) 9085 Aero Drive
619-276-5022 (F) San Diego, CA 92123
619-954-2797 (C) tina@mailbillhowe.com

VICE PRESIDENT
Scott Ferrell
Black Mountain Plumbing, Inc.
858-536-4161 (O) 9909 Hibert St., #E
858-536-4159 (F) San Diego, CA 92131
858-688-3584 (C) scott@blackmountainplumbing.com

SECRETARY
Mike De Silva
Plumbing Plus
858-486-4070 (O) 12147 Kirkham Road, Suite A
858-413-4071 (F) Poway, CA 92064
858-864-3102 (C) miked@plumbingplus.net

DIRECTORS
Jeanine Haiker
Kohler, Co.
619-203-1853 (C) 444 Highland Dr.
Kohler, WI 53044
Jeanine.haiker@kohler.com

Michael Olsher
El Cajon Plumbing & Heating Supply, Co
619-449-7300 (O) 1655 North Magnolia Avenue
619-562-4963 (F) El Cajon, CA 92020
619-838-8144 (C) michael.olsher@elcajonplumbing.com

John Perry
Perry Plumbing
619-472-2112 (O) 337 W. 35th St., #A
619-425-2045 (F) National City, CA 91950
619-847-4849 (C) johnperrysd83@gmail.com

Connie Stevenson
John Stevenson Plumbing Heating & Air
760-918-0456 (O) 6355 Corte Del Abeto, Ste C-103
760-918-0352 (F) Carlsbad, CA 92011
619-843-9281 (C) connie@johnsonwood.com

Steve Thoresen
Bill Howe HVAC
800-245-5469 (O) 9085 Aero Drive
619-276-5022 (F) San Diego, CA 92123
619-954-2753 (C) steve@mailbillhowe.com
The PHCC of San Diego has made great strides in San Diego over the past year. With the excitement of our 2013-2014 year, a new board brought lots of energy and lots of new EXCITEMENT!! Tina Howe of Bill Howe Family of Companies has proven to be a true leader with strong industry experience and knowledge. Our motto this year is “Strength in Numbers” and our mission to increase our membership and come together in the interest of our community is a group effort.

As the stewards of excellence in our industry, it falls on our shoulders to promote education and training, honesty and integrity, but we need each other to achieve success. We are on a journey of quality, not quantity. When we seek out new members, we are seeking out the reflection of the PHCC. Namely, contractors and affiliates that signify the same dedication to creating trust in our community and acting with ethics in all dealings, that each of us exemplifies in our own businesses. When we have a united front of members that will safeguard the community, we can truly lift this organization to another level showcasing ourselves in the public eye. When residents and business owners choose a contractor proudly displaying the PHCC logo, they will understand exactly what that means. They will know we are going to provide them with the best service from the most highly trained service men and women and superior workmanship at the fairest price.

Membership
The Plumbing Heating Cooling Contractors Association of San Diego currently has 31 Contractor members and 45 Affiliate members. We are trying hard to increase membership, as we continue to build more value and increase our education and training classes.

The PHCC of San Diego is the only local chapter in California that is now offering an Introductory Membership in partnership with the National PHCC. New members receive 50% of their local and national dues for the first year and 25% off both the second year of membership.

Membership Dinner Meetings
The PHCC of San Diego’s general membership dinner meetings are held once a month on the third Wednesday of the month, except for June and December where the Installation and Holiday Party take its place. The meetings are well attended and members are encouraged to bring future members to experience the PHCC first-hand. The networking and sharing of information is an invaluable part of the membership. We continue to provide relevant and important topics that are requested from our members. The meetings begin with PHCC updates and reports providing the most up-to-date news keeping our members informed of how their association is working for them.

One of the biggest hits for the Dinner Meetings is an event called AFFILIATE SPEED DATING! This event requires that every contractor member attending gets face time with every affiliate member attending. It is a new take on the traditional dinner meeting. There is a scheduled time for gathering and networking, followed by a sit-down dinner and then the SPEED DATING begins. This much anticipated event follows the concept of a timed mini-tradeshow for all of our members. The concept will follow the old speed dating format, but there is no dating involved. Every four minutes the contractor member moves to the next affiliate’s tabletop.

Education
The Plumbing Heating Cooling Contractors Association of San Diego is providing educated, trained professionals through our four year Plumbing Apprenticeship and the two year HVAC Training Programs. The PHCC-SD understands that the plumbing industry is currently lacking the necessary skilled labor to supply all facets of work in progress. Without training, this problem will only increase. We are helping secure the industry’s future, the contractor will be a more competitive force, and the community will benefit from improved quality of finished work.

The PHCC-SD Plumbing Apprenticeship Program provides PHCC of California journey level certification to plumbing professionals upon completion. The Program is also approved by the Federal Office of Apprenticeship, Department of Labor. Companies are able to federally register students as well as have them enrolled in the training program. It offers 156 hours of related classroom instruction per year. Classroom subjects include blueprint reading, mathematics, safety, state and local plumbing codes and regulations.

The Plumbing Apprenticeship Training Program offers the individual a chance to "earn while you learn." The course combines classroom training courses with on-the-job training. This method of education allows individuals to combine real life experiences with applied knowledge. Wage increases are granted as the apprentice gains time in training and acquires experience. Apprentices are employed by contractor sponsors who provide on-the-job experience under the supervision of their journeymen and foremen. Each apprentice has their work experience recorded and filed in the student’s records.

The PHCC Plumbing Apprenticeship Program graduated our second class of certified journeymen level plumbers on June 23, 2013.

Continued on Page 56…
PHCC OF SAN FRANCISCO
P. O. BOX 281378, San Francisco, CA 94128-1378
Phone: 650 588-5702 Fax: 650 588-7012
www.PHCCofSF.com | sfphcc@gmail.com

2014 OFFICERS AND BOARD OF DIRECTORS

President:
Geno Caccia
JAMES CACCIA PLUMBING, INC.
917 No. Amphlett Boulevard
San Mateo, CA 94401
Ph: 650 342-5363 Fx: 650 342-5320
e-mail: gc@cacciaplumbing.com

Vice President
George Salet
GEORGE SALET PLUMBING, INC.
200 Valley Drive #51
Brisbane, CA 94005
Ph: 415 334-0733 Fx: 415 467-1119
e-mail: gsalet@PlumbingPro.com

Past President
Treasurer/Secretary:
Jerry Hotarek *Interim
Lutz Plumbing
3123 17th St, San Francisco, CA 94110
415-621-4292
hotarek@live.com

Social Member Director
Anthony Jansen
Pace Supply
201 Alabama St, San Francisco, CA 94103
415-644-4900
ajansen@pacesupply.com

Director
Kevin Gray
Cornely Company
1127 Mission St, San Francisco, CA 94103
415-252-1800
kgray@cornelycompany.com

Director
Michael Ciofalo
Professor Plumb
1310 Potrero Ave, San Francisco CA 94110
415-621-4673
mike@professorplumbsf.com

--

Director
Timothy Cowan
Daystar Plumbing
1015 Rio Vista Dr, Pacifica, CA 94044
415-621-6070
daystarplumbing@yahoo.com
General Membership Meetings
San Franciscans love good food, free long-term parking and not having to pay 10 cents for paper bags. Taking all these things into consideration, the lion’s share of our meetings in 2013 were held at the Basque Cultural Center, where every person gets an entire loaf of delicious bread, there is ample parking for full sized work trucks and you can take home a good bag and not have to pay a dime for it. Our meetings consisted of great conversations, a lively cocktail hour and interesting industry speakers.

Annual Inspectors Appreciation Luncheon
Getting over a dozen city plumbing inspectors to show up for a luncheon is no easy task. In 2013, we learned that if you tie in the words “Appreciation” and “Annual” to the event, inspectors are more likely to RSVP with a smile and a yes. Our 1st Annual Inspectors Appreciation Luncheon was a huge success. The restaurant was packed with our esteemed members, all the San Francisco Plumbing Inspectors, and Steve Panelli, San Francisco’s Chief Plumbing Inspector. It was a great afternoon for our chapter and the event opened a channel of communication between our organization and the entire San Francisco Building Department.

Newsletter & Website
The PHCC of San Francisco issues a quarterly newsletter that has relevant information about industry events, new codes, chapter announcements and plumbing and HVAC articles. Our website, phccofsf.com is a place where members and non members can reference upcoming events, look for a contractor, learn about the PHCC and obtain our contact information.

Annual Holiday Party
Our annual holiday party was held at Poplar Creek Grill in San Mateo. The party was a fun filled event and the perfect way to close out the calendar year. Chapter President Jerry Hotarek, of Lutz Plumbing, acknowledged Dave Thomas, Meyer Supply, as Social Member of the Year and John Kraft, Cornely Company, as Contractor Member of the Year.

2013 was a remarkable year for the PHCC of San Francisco. Beginning in January of 2014, the chapter officially changed its name to “The Plumbing-Heating-Cooling-Contractors of San Francisco and San Mateo Counties. Our chapter has been representing both communities since its inception and it was by the decision of all our members, without even one objection, to make the change official.

The Plumbing-Heating-Cooling-Contractors of San Francisco and San Mateo Counties is proud to announce the 1st Annual Trade Show. It will be on October 9th, 2014 at the South San Francisco Conference Center. The show will be from 4pm-7pm, for additional details, please contact us at: sfpfhcc@gmail.com

Submitted by Susan Caccia, Executive Director of PHCC of San Francisco and San Mateo Counties.
Celebrates 25 years of partnership with

Stronger Together for 25 Years

Since 1988, PHCC—National Association and Federated Insurance have been partnering to help business owners build and protect their life’s work. It is a winning relationship with a proud history—but we believe the best is yet to come!

Exclusively Recommended by

Federated Mutual Insurance Company • Federated Service Insurance Company** • Federated Life Insurance Company
Owatonna, Minnesota 55060 • Phone: (507) 455-5200 • www.federatedinsurance.com

*Not licensed in the states of NH, NJ, RI, and VT © 2013 Federated Mutual Insurance Company
Greetings to our membership, I am honored to be your candidate for President for the 2014-2015 term of the PHCC of California Board of Directors. I have served on the state board for the past 5 years, and have truly enjoyed working with a great, hard working staff and the fellow contractors that serve on our state board.

For the last 4 years, I have served on the PHCC National Board of Directors Government Affairs Committee as well as the PHCC of California Government Affairs Committee. It’s been a very positive experience, to have been a part of the political process representing our local, state and national associations. As a 3rd generation plumber with 5 sons, two of which serve in the plumbing trade, I have my past as well as my future connected to this industry. I am deeply committed to what I consider the best association in the country.

In our current industry change is taking place daily, from marketing and the way social media affects our businesses and our customer’s perceptions, to the way we run our business. It is always difficult to embrace change, however, more than ever, we need to participate and join our voices, and be a part of the process rather than merely spectators.

I am grateful to be part of an organization of people who are passionate about being heard and working in a collaborative spirit and encourage all of our members to communicate with me with your ideas and comments. I hope that you’ll join me in moving our mission forward, and look forward to a productive and game-changing year.

Mike Barker
Barker & Sons Plumbing, Inc.
PHCC of Orange, Riverside & San Bernardino
I am currently serving as Past-President of the GLAA chapter and running for my third year on the State Board. I am second generation plumber started working in the trenches so to speak and now owner of J & D Plumbing.

As a third year State Board member, I was teamed with Geno Caccia working on communication and marketing at the State level. This was a year of learning and new appreciation for the State Board.

As a second year candidate, I contributed at other levels of service and with other committees where needed. I would continue to bring back to my local chapter how the industry is being impacted on the State level.

Another goal is to encourage and increase communication between the local chapter and State level. Beginning with regular feedback from my chapter in order to better serve the State Board.

Thank You

Louis Senteno
Past President
My name is Geno Caccia, CEO of James Caccia Plumbing Inc. I am seeking to serve in the position of Treasurer for the PHCC of California. I have held rewarding leadership roles in our industry, serving on the PHCC of San Francisco Board for the past seven years as Director, Treasurer, Vice President, and President. I have also served two consecutive years on the PHCC of California Board.

Beliefs:
- The plumbing industry will thrive best when the leadership can create an environment of sharing knowledge and pride for our trade.
- Our industry has a problem recruiting graduating high school students into the fine trade of Plumbing and HVAC. By educating the graduating students and getting involved at a local level in the schools we can promote the trade and secure the future of the industry.
- Take on industry challenges through innovative solutions.
- Involving the local chapters to overcome our challenges on a grassroots level.

For those of you who do not know me. I served on the PHCC of California last year serving as Co-Chairman for the Membership Committee and Communications & Marketing Committee with Louis Sentero. We made progress by bringing awareness to consumers about the PHCC Contractor Members knowledge, value, and quality.

I run a family business with brother and sister called James Caccia Plumbing Inc, located in San Mateo, CA. Serving in my family business we have grown through two generations since 1979. We operate a 15 truck service, repair, and installation company. James Caccia Plumbing Inc has achieved double digit growth year over year with no debt by staying true to our core values.

Thank You for this opportunity. When chosen for the position of Secretary/Treasurer I will bring my leadership skills and love of the industry to serve the PHCC of California.

Geno Caccia
Past President
PHCC of San Francisco
Dan Ackley
Marin Mechanical II, Inc.
PHCC of the Redwood Empire

My name is Daniel Ackley. I have been in the Plumbing Industry since 1998 when I was an apprentice through the PHCC. I now hold the position of Office Manager for our company, Marin Mechanical. My duties include project management, estimating, supervision of employees, and running day to day operations.

I am highly interested in furthering my involvement with the PHCC. I believe it is important that we actively promote our association to students and the emerging work force on a yearly basis. For the overall health of our industry we need to continue to foster a relationship that shows that the Plumbing & Mechanical fields are a desirable career to pursue and we need to create a positive workplace for future employees.

This can be accomplished by setting ourselves apart from non members through the training we provide, the goals we set as an association, and our continued social outreach to find our future plumbers of America. Please consider my nomination to the State Board. I look forward to working with you all to better our industry as a whole.

Sincerely,

Dan Ackley
Vice President
PHCC of the Redwood Empire

Bill Howe
Bill Howe Family of Companies
PHCC of San Diego

Bill Howe started his company with his father, Bill Howe Sr., in 1980. Originally named AM-PM Sewer and Drain Cleaning, Bill set out with the mission to provide San Diego with high quality work at a fair price. In 1985, he changed the name to Bill Howe Plumbing, Inc. and to this day, continues to play an active role in the company’s success.

In 2007, Bill Howe officially expanded the company and opened Bill Howe Heating & Air Conditioning, Inc. and in 2009, Bill Howe Restoration & Flood Services, Inc. The two additional divisions created another opportunity to offer his customers a one-stop-shop for all of their property needs. Bill Howe is active in the community and industry, and has been throughout his career. He has served as President of the Plumbing Heating Cooling Contractors Association in San Diego as well as Treasurer and Secretary.

Throughout his career, not only has Bill Howe worked to develop relationships with other owners in the industry but also remains passionate about helping young adults who are interested in entering the field. Bill Howe has created several shadowing programs at Bill Howe Plumbing, Inc. and opened these to various youth outreach programs in San Diego. He is dedicated to providing a comprehensive mentorship program of job training and skill development to assist troubled youth in San Diego to help them become productive and independent individuals. Additionally, Bill Howe actively promotes education and training within the company to benefit the industry. Bill Howe Plumbing, Inc. pays for the full tuition and materials for all field technicians to attend the PHCC Journeymen Plumbing Apprentice Program and the new HVAC 2-year program.

Continued on page 65...
This is a letter of intent to run for election for a position on the California PHCC State Board of Directors. I have served as President on the PHCC of the Sacramento Valley Board twice in the past 14 years. I started the Copper for Kids program for PHCC and for the first time PHCC has changed their logo to incorporate this new program.

I am currently on the State Legislative Committee. Other boards I serve on include Champions for Children/Sierra Forever Families, helping to place foster Children into permanent families; Miyamoto Global Relief, which provides relief and reconstruction services following a natural disaster and Better Sacramento, a group of businessmen geared toward better building and construction in Sacramento.

I am the President and part Owner of Iron Mechanical and have been in the trade since 1980. Our main focus in the industry is large commercial projects including healthcare, office buildings, military, laboratories, retail and condos/apartments. Our primary focus on all our jobs is quality and performance and from start to finish we make this our priority.

My main interests include my family, friends and business. I enjoy building a business, keeping up with the technological advances available, finding and training the right people and placing them in empowering positions to make a business grow. I believe the strength of a business is in the employees and I devote a lot of my energy in to making sure they have the necessities to succeed.

Terry Risse
Iron Mechanical
PHCC of the Sacramento Valley

Arnie Rodio
Pace Setter Plumbing
PHCC of the Greater Los Angeles Area

I have had the privilege of being a State Director for the past year and served in that capacity prior. I have also served through the chairs and was State President. I want to thank you for the trust that you placed in me by electing me to these positions. I continue to gain knowledge and experience to contribute at the next level and am asking for your support for the position of State Director.

I am a third generation plumber. I have been active in PHCC for many years. I am active in IAPMO and currently serve on the Technical Committee, which is responsible for the Uniform Plumbing Code and various other committees. I believe strong codes are the bedrock of our industry and I will continue to act as a bridge between IAPMO and PHCC California on Code issues.

I have extensive experience in new construction and service and repair. I believe that membership and involvement in trade associations is a key part of being a successful contractor. A growing membership is vital to allowing PHCC to grow member benefits. This is an area that I have supported in the past and will strongly support as Director.

We have a strong organization with excellent benefits to our members. With your help it will only get better.

I ask for your support and if elected will work to make PHCC of California better than ever.

Please cast you vote for Arnold Rodio

Terry Risse
Past President
PHCC of the Sacramento Valley

Arnie Rodio
Past President
PHCC of California
I am excited to announce my candidacy for the position of director on the State Board of Directors. Having previously served on the board, including State President in 1997-1998, serving a term as your Zone 4 director from 2004 until 2008 and involvement with the Medical Insurance Trust and Trade Select, Inc. I have a full understanding of the workings of the association and how to deliver products, services and benefits to the membership.

Understanding the issues facing our industry is more important today than ever before. Not only must we continue our training programs but we must also focus on the regulatory and legislative processes that continually chip away at our profitability and our ability to keep our business operating.

Membership is the core of our association and deserves a first priority focus. Now is the time to reach out to those plumbing contractors that have a lot to gain from becoming members of the PHCC of California.

As always, I will do my best to help the PHCC of California, its members, Staff and Affiliates.

Patrick Wallner
Past President
PHCC of California
the benefits of apprenticeship to the youth and eventually keep a strong well educated skilled work force to meet the demands of the retiring tradesmen. The next meeting will be held June 9, 2014 with the location TBD. There is a Skilled Work Force Career Fair being held on May 15, 2014 at McClellan Park.

PHCC GSA Training Facility and the California Apprenticeship Council
Attended first quarterly meeting in Monterey on January 29 – 30, 2014. This year marks the 75th Anniversary of Apprenticeship in California which was celebrated in April at the second quarterly meeting in San Diego.

Key items: Propose exemption to 1777.5 (k) requiring a five (5) to one (1) apprenticeship ratio
Instalation of new CAC Chairperson and Governor’s appointment of new CAC Commissioner – DIR Director Christine Baker.

Items that are being closely watched: AB 26 (Bonilla, D) Construction: prevailing wage and mechanics liens, AB 1762 (Rodriguez D) Income taxes: credits: apprenticeships, AB 1797 (Rodriguez D) Apprenticeship programs

RATIONALE: AMEND THE 2014-15 BUDGET IN SUPPORT OF APPRENTICESHIP


Restore funding for apprenticeship Augment Budget Act Item 6870-101-0001, Schedule (3) by $7.47 million and Schedule(3.5) by $3.9 million

The appropriation proposed in the Budget Act for 2014-15 in item 6870-101-0001, Schedule (3), for community colleges participating in apprenticeship is $7.17 million. This amount has been static since FY 2009-10 when the appropriation for this Schedule was reduced by approximately 50%. Augmenting this appropriation Schedule by $7.47 million restores the appropriation to apprenticeship programs operated by community colleges to its 2008-09 level of approximately $14.6 million.

Increase hourly rate to $5.31 per hour for apprenticeship related and supplemental instruction (RSI) The hourly rate was reduced in 2010-11 from $5.06 to $5.04 as a strategy to help offset the negative impacts of the Great Recession, in particular, to help fund additional hours. Our proposal (contained in this item 2) to increase the hourly rate includes an additional augmentation in the line item in order to ensure that the appropriation will fund the SAME NUMBER of training hours using the increased hourly reimbursement rate($5.31) as the amount in item 1 (of this document) proposes to fund under the restored reimbursement rate ($5.06).

APPLY COLA (COST OF LIVING ALLOWANCE) TO APPRENTICESHIP PROGRAMS

Amend Budget Act Item 6870-101-0001 to add Provisions 6 (c) and 29 (c) to apply the 0.86% COLA. The Governor has proposed a COLA of 0.86% for most education programs in 2014-15. Of note, the 110view of the Governor's 2014-15 Proposition 98 funding proposal" shows that the 0.86% COLA is applied to K-12 categorical programs, but on the CCCCO side, the COLA is only applied to CCCCO apportionments, which excludes apprenticeship and other CCC categorical programs. In order to ensure fairness and parity, the COLA should also be extended to apprenticeship. In fact, apprenticeship would have received this COLA had it remained under the CDE umbrella and not migrated to CCCCO last year. Ultimately, apprenticeship is a proven and effective education and training delivery system. It is a key element, the kingpin, for developing a highly-skilled workforce which is critical to facilitating and sustaining economic growth. An apprenticeship COLA is just as important and just as needed as a COLA that is extended to sustain FTEs over time.

DAS staffing The promotion of Sacramento Senior Consultant Don Merrill to the position of (statewide) Area Administrator (effective Jan. 1, 2014) and his replacement for the Sacramento regional office Senior Consultant – Eric Elberg effective March 1, 2014

The Energy Commission (CEC) has also recently adopted a strategic plan (EPIC) that incorporates a proposed funding initiative of approximately $4.5 million “to provide grants to develop and enhance training and apprenticeship programs to support clean energy deployment programs in IOU service territories.”

Upcoming CAC meeting dates and sites:
3rd Quarter: San Jose Airport Garden Hotel, July 30-31
4th Quarter: Sheraton Park Hotel – Anaheim, October 29-30

The CAC hopes to offer more networking and workshops to their conferences in the years to come.

**PHCC GLAA Training Facility**

The Training Program continues to move forward with 76 students. We offer a 4-Year Journeyman Plumbing Program, 3-Year HVAC Program and a 14-week Backflow Testing Course. In addition to the regular training program we offer several seminars each year geared towards the contractor and technician such as Lead certification, contractor financial training, Sales training, technician training, Code tune up, backflow refresher and various manufacturer certifications throughout the year.

PHCC Los Angeles held its 39th Annual Trade Show, the Flow Expo on February 22nd at the beautiful Long Beach Convention Center. This year’s show represented over 250 manufacturers and services. Once again a full day of seminars, certifications and hands-on demonstrations educated over 3,000 attendees in areas of business and field work. PHCC-LA once again offered free t-shirts and many exhibitors held raffles and drawings for tools and tv’s.

For the 21st year in a row PHCC Los Angeles hosted the PHCC California Apprenticeship competition at the Flow Expo in Long Beach. Four students from across the state participated in this day long event to install a plumbing system including water, waste, toilet, lavatory and shower. We would like to see more PHCC chapters and students participate in future apprenticeship competitions.

**PHCC of Alameda & Contra Costa Counties**

Our Apprenticeship Training Program is already half way through the year with our graduation coming up in July. I would like to thank our teachers again for a great job they are doing, Ray Bonetti, Dan Bonetti, Tom Cortez and Allen Eddy. I would also like to thank our Training Committee who meet on a monthly basis and volunteer their time to meet and work with the students. Our Committee Chairman is Jerry Marks along with Chuck Heesch and Don Marshall. Special thanks to Jerry and Chuck for all the time they volunteer to help with the training committee and other events throughout the year! Thank you also to Diane Aguiar who works in our training office.

**PHCC Orange, Riverside and San Bernardino**

**EDUCATION**

The PHCC-ORSB 4-Year Training Program was started in January 2012, as a local program, giving the educational opportunity to local plumbing technicians to fine tune their skills in the industry. Our Board of Directors has elected to hire Licensed Contractors to ensure that our students receive the best instruction in hands-on training in the industry. In January of 2013, Shawn Mulkey, Licensed Contractor was added to the teaching staff, he is now teaching the first year students and Mike Obenshain teaches the second and third year students. We moved the facility in May 2012 to our new home in Orange to facilitate our growth spurt with the new school and are currently setting up a lab for the school.

Educational classes extend beyond the PHCC Training Program; also offered are seminars and classes. The classes are offered either in the early am for up to 1 ½ hrs or if longer are usually held at the PHCC office in the evening from 6:00 PM to 9:30 PM, with 4hr classes scheduled on Saturdays. There were 20 unique classes in 2013, at the PHCC Office. The classes included: The Salesmasters Seven week program, Drain, Waste, Vent, Water & Gas Distribution – a 3 week program, Gas & Water Sizing, Residential & Commercial Gas & Electric Water Heaters, Propress Technology and Viega Pex Pipe, Thermal Expansion & Pressure Regulator Technology, Hands-On Brazing & Soldering, Introduction to Backflow, AO Smith Tankless Technology, Leak Detection & Pipe Locating, ePipe Trenchless Technology, Fusion Training & Certification for Underground Gas Piping, Certified Gas Piping & Socket Fusion, UPC Code Update Class, (4) classes of Journey Level Certification Test and Pipe Threading. We averaged 12 students per class.

**PHCC of the Redwood Empire**

Training efforts this past year to both members and non-members included a 25-week Plumbing Code Course Code which provided a comprehensive review of the latest plumbing code requirements for all skill levels, a
Customer Service & Sales Course as well as various certification classes. PHCC-RE is looking into offering HVAC training in 2014 as well.

**PHCC San Diego**
The Plumbing Heating Cooling Contractors Association of San Diego is providing educated, trained professionals through our four year Plumbing Apprenticeship and the two year HVAC Training Programs. The PHCC-SD understands that the plumbing industry is currently lacking the necessary skilled labor to supply all facets of work in progress. Without training, this problem will only increase. We are helping secure the industry’s future, the contractor will be a more competitive force, and the community will benefit from improved quality of finished work.

The PHCC-SD Plumbing Apprenticeship Program provides PHCC State journey level certification to plumbing professionals upon completion. The Program is also approved by the Federal Office of Apprenticeship, Department of Labor. Companies are able to federally register students as well as have them enrolled in the training program. It offers 156 hours of related classroom instruction per year. Classroom subjects include blueprint reading, mathematics, safety, state and local plumbing codes and regulations. The Plumbing Apprenticeship Training Program offers the individual a chance to “earn while you learn.” The course combines classroom training courses with on-the-job training. This method of education allows individuals to combine real life experiences with applied knowledge. Wage increases are granted as the apprentice gains time in training and acquires experience. Apprentices are employed by contractor sponsors who provide on-the-job experience under the supervision of their journeymen and foremen. Each apprentice has their work experience recorded and filed in the student’s records.

The PHCC Plumbing Apprenticeship Program graduated our second class of certified journeymen level plumbers on June 23, 2013. The classes are one night per week for four hours and are held at the PHCC office and training facility. This year we had twenty-six incoming students, bringing the grand total of students to 60 from 18 companies for the 2013-2014 school year. We also offer specialty training classes for members and non-members on nights and weekends when the training facility is available.

The 2 year HVAC program was implemented in October 2013. Each student becomes EPA608 certified and upon completion ICE certified with the opportunity to continue to become NATE certified. The course is designed to provide a working knowledge of the latest tools, equipment and technologies. It provides superior hands-on information needed to successfully maintain and troubleshoot today’s complex heating, air conditioning, and refrigeration systems. The program fosters a solid foundation and understanding of environmental problems and their solutions, and displays a depth and detail of theory, diagnostics, and repair procedures. The HVAC Program meets every Wednesday night from 6:00pm - 9:30pm for 39 weeks. Currently we have 17 students enrolled in the first class.

In 2013, the San Diego chapter hired Melissa Baker as Executive Administrator of the PHCC Academy of San Diego. Melissa brings seven years of office management experience, incredible organizational skills and lots of energy to the office. We also hired five new teachers for the Academy: Dana Parks (Year 1), David Ireys (Year 2), Andrew Chapman (Year 3), Jose Martinez (Year 4), Thom Davies (HVAC). The Chapter also named Corey Koenen, My Plumber, as Student Ambassador to help communications between the students and the Committee.

Compiled by PHCC of California
The Technical Committee voted unanimously to reject this item. When the item was discussed and the language carefully looked at in relationship with the entire body of the code a conflict with common practice in design and installation was identified. It is very common for plumbing installation to be designed for future installations. In a residence a line may be added and capped in the wall for a bonus room option or bar sink. Industrial and commercial properties often have plumbing with sections of waste mains or branches installed under slab for later additions such as bathroom or equipment. Removal of a floor sink during a remodel could require you to remove the old branch line of the floor sink so that there would not be a dead end.

The Technical Committee voted to reject on the grounds that “the proposed language would be very restrictive and prevent future expansion of a drainage system. The proposed 2 feet dimension is arbitrary and no technical justification was submitted to verify the measurement.”

Another proposed code change was #102 which dealt with tub spout leakage. This code change would have added language under Chapter 4 Section 408.4 which would have stated “The rate of leakage out of the tub spout of bath and shower diverters, while operating in the shower mode, shall not exceed 0.1 gpm (.04L/m) in Accordance with ASME A112.18/CSA B125.1. Not wasting water is important. Green Plumbers to the rescue. The manufacturers already have to manufacture to ASME A112.18/CSA B125.1. If you buy a listed product you comply. Life is beautiful when the world is green and there is lots of water to go around.

The Technical Committee voted to reject this item, thankfully. The issue is that while the manufacturers have to meet the standards to gain listings if the requirement for the leakage rate is actually placed with in the body of the code then we as contractor are on the hook if the product does not meet that standard. Tub spout diverters were over time. We all have experienced diverters that don’t fully seal because they have worn. This code change would have essentially made any contractor who installed a tub diverter spout that later leaked over 0.1 gpm liable for nonconformance to the code. Also how is an inspector supposed to inspect this requirement? Is the inspector going to be required to carry some type of flow meter to confirm that the diverters are not exceeding the 0.1 gpm flow? As the Technical Committee stated: “This type of provision belongs in the applicable product standard amnd not in the code. In addition the proposed language is unenforceable by the AHJ.” (Authority Having Jurisdiction)

This is number two in the series.

Proposed code change #133 was submitted by Jeff Hutcher of the City of Oakland. The proposed change is to Section 418.3 of the Uniform Plumbing Code and relates to the location of floor drains. Currently under this code section you are required to install a floor drain in any toilet rooms containing two or more toilets or a combination of a toilet and a urinal, commercial kitchens in accordance with Chapter 7 Section 704.3, laundry rooms in commercial buildings and common laundry room in multi-family dwelling buildings. Item #133 will add the requirement that boiler rooms have a floor drain.

The Technical Committee voted unanimously to accept this item. When the item was discussed several points were vetted. One was that the installation of a floor drain in a boiler room is already a requirement in the Uniform Mechanical Code. The actual installation of the drain is plumbers work and as such the Uniform Plumbing Code should contain the requirement since plumbers were doing the work. Second the addition of the language to the Uniform Plumbing Code would clear up an ambiguity between the codes.

Another proposed code change was #140 which dealt with floor sinks. This code change will add language under Chapter 4 Section 421.1 which will require that all floor sinks meet ASME A112.6.7. If also adds language as a new section 421.2 which will state “The waste outlet of a floor sink shall be provided with an approved strainer or grate that is removable and accessible”.

The Technical Committee voted unanimously to accept this item. The discussion by the technical committee covered a variety of issues relating to this code change. The Uniform Plumbing Coe should contain provisions for floor sinks since they are commonly used as indirect waste receptors. By requiring floor sinks to meet the ASMEW standard it will require that manufactures mark their sinks which will aid the end uses (us plumbers) that the sinks we install meet code. The requirement for removable strainers is a requirement under ASME112.6.7. This is necessary to service the sinks and routine maintenance.

Proposed code change #148 is interesting, it adds to Chapter 4 Section 421.2 the language that “Public-use lavatories used primarily for hand washing shall be permitted to be supplied with a single pipe of water heated to a temperature of not more than 80 degrees F”. The logic behind the proposal was that existing language in the Uniform Plumbing Code allows for water to be at 120 degrees.
That temperature is too hot for hand washing. The proponent claimed that typically water is heated hot to kill off pathogens and then cooled by mixing to a desirable temperature with cold water. His argument was that the colder water introduced to cool the hot water can reintroduce pathogens and in many parts of the country during hot spells the cold water is so warm that it takes a lot of cold water to bring down the temperature.

On the surface this proposal appears reasonable. No one wants people scalded. The code requires hot and cold lines to a public lavatory. If you are going to temper the water why not just run one pipe over, less pipe, less expense, no scalding.

The Technical Committee voted 29 to 1 to reject this item. The primary discussion on this issue related to the fact that Section 421.2 is intended to prevent scalding in public lavatories. It is not intended to make a determination as to the ideal temperature. For example: You may want 80 degrees for the bathroom in a Chucky Cheese but may want higher in a corporate cafeteria. There was no technical data provided by the submitter as to how the 80 degrees was arrived at.

The lack of technical data is an important issue when a code change is submitted. Typically the technical committee requires a data based reason for a number. If you are going to submit a code change say for the spacing of hangers for cast iron then you should supply the engineering data showing weight, load stresses and deflection as a result of the spacing. The same with a temperature requirement, if you want a set water temperature then you have to show where the number came from and be able to back it up.

Issues relating to pathogens such as Legionella were also raised. This issue is of concern in public buildings.

This is number three in the series. There were several code changes that relate to Chapter 6 of the Uniform Plumbing Code which deals with potable water.

Proposed code change #202 was submitted by Don Taylor of Dittman Plumbing. The proposed change is to Section 606.3 of the Uniform Plumbing Code. Currently the code reads that “In multi-dwelling units, one or more shut off valves shall be provided in each dwelling unit so that the water supply to a plumbing fixture or group of fixtures in that dwelling unit can be shut off without stopping the water supply to fixtures in other dwelling units. These valves shall be accessible in the dwelling unit that they control”.

Typically this section of the code is complied with by the angle stops at the sinks, lavatories and water closets and the installation of integral stops on the tub and shower valves.

The proposed code change would make the new language for Section 606.3 read:
“In multi-dwelling units, one or more shut off valves shall be provided in each dwelling unit so that the hot and cold water supply to an apartment unit/dwelling, or condominium can be shut off without interrupting the water supply to other dwelling units. These valves shall be accessible in the dwelling unit that they control or other common areas within the building”.

The proponents arguments that it is necessary to change the language of the code to include hot and cold and not just water supply for clarity. He further stated that “without this change, multiple units could be needlessly inconvenienced by having the water supply shut off for other units located within them”.

The Technical Committee voted unanimously to reject this item. There are several problems with this code change as discussed by the Technical Committee. Primary was that the proposed code change would eliminate the common industry practice of feeding multidwelling units with vertical stack piping in high-rise buildings. It is very typical to run a large vertical riser that branches off between floors to supply the various units. It would also impact multi-unit dwellings that have a common hot water supply from a boiler. You would have to separately valve the hot side which could require large amounts of additional piping.

There was also no technical justifications provided to demonstrate problems with the current methods used.

Another proposed code change was #203 which also dealt with control valves under Section 606.5.

This proposed code change will add the following language: “Where parallel water distribution system manifolds are located in attics, crawl space or other locations not readily accessible a separate shut off valve shall be required immediately ahead of each individual fixture or appliance served”.

The proponent of this code change submitted it with the justification that current code language allows for the installation of a manifold with integral valves in an attic or a crawl space with no shut off valves at the fixture. This is
common with some of the PEX manifold systems where the manifold may be in the attic by the access or further away. The supply to the fixture is a home run to the fixture from the manifold that is brought out of the wall and connected directly to the faucet or water closet. The manifold has a shut off valve so they eliminate the angle stops at the fixtures. The problem arises of course when the toilet tank breaks or the faucet leaks and there is no simple way such as an angle stop to shut the water off. The problem is compounded when the manifold is placed in a crawl space as many people are claustrophobic, afraid of bugs or vermin and won’t go in a crawl space. This situation is similar to not having switches for your lights and having to shut them off at the electrical panel. Often the homeowners have no idea that they have a manifold system and no idea how to shut off the water. Everyone understands the existence and purpose of angle stops.

The Technical Committee voted 27 to 3 to accept this item.

Most of the objections related to what one dissenter called “an excessive solution to an occasional problem”. The feeling was that somehow requiring shut offs at the angle stops such as is the current method was somehow wrong. They felt that this code change would require the addition of numerous additional valves which it doesn’t. Imagine as a service plumber going to an apartment complex with a running tub or shower valve and not having integral stops to change the cartridge because the installing plumber used a manifold somewhere up in an attic space that had a shut off valve on the manifold. Treasure hunts can be fun but not when you are trying to help your customers as efficiently as possible.

Another concern with the opposition was that a crawl space can be defined as any space with a ceiling height of less than seven feet. In this situation the manifold may be considered readily accessible. The problem of course is that while some crawl spaces may be five or six feet tall many are not. Crawl spaces are often eighteen inches or so.

This is number four in the series. There were several additional code changes that relate to Chapter 6 of the Uniform Plumbing Code which deals with potable water.

Proposed code change #214 was submitted by Michael Cudahy of the Plastic Pipe and Fittings Association (PPFA). The proposed change is to Section 610.12.2 and removed the word alloy from the heading Tubing Systems using Copper Alloy Systems. It will now simply read Tubing Systems using Copper Systems. The proponents’ arguments that the change is necessary because the UPC differentiates between copper materials such as tubing and fittings and alloys such as brass and bronze.

The Technical Committee voted to accept this change 29 affirmative to one negative.

Another proposed code change was #215 which dealt with limiting the volume of water in a branch line.

This proposed code change would add a new Table 610.14 which would give values for the amount of water to be allowed by ounces in a branch line by type of material.

The three proponents of this code change submitted it with the justification that it was necessary to reduce the amount of time it takes for hot water to reach an outlet. A reduction of the “time to tap” factor. It was believed that by shortening branch lengths a reduction in the amount of water wasted would be achieved. For example under the new proposed table a ¾” type L copper pipe branch could only hold 3.22 ounces of water, a 2” type L branch would be less than six feet. This would be extremely difficult in larger installations where you have a 3” or larger main with 2” branches.

There was much discussion on this issue. There were several problems with the code change that were discussed. One, the table was for both hot and cold water. Two, it would greatly up the amount of piping in some buildings to achieve the reduction of the branches. Three, on a hot water system it would almost mandate circulation systems of some type. Four, on systems that are too small to require a plan check it would place a unenforceable burden on the inspectors to try and figure out the weight of the water in the various branches such as in a large home, duplex or such. Five, there are other ways to achieve the desired result without placing it in the code.

The Technical Committee voted 26 to 4 to reject this item.

Most of the objections related to the desire of some dissenter to provide a solution of long wait times for hot water. Others thought that it helped in water conservation.

While circulation systems are beneficial in many applications they currently are not required by code. There is no set time that you have to wait for hot water. The Technical Committee decided that this was not the solution.

Regards,

Arnie Rodio
The classes are one night per week for four hours and are held at the PHCC office and training facility. This year we had twenty-six incoming students, bringing the grand total of students to 60 from 18 companies for the 2013-2014 school year. We also offer specialty training classes for members and non-members on nights and weekends when the training facility is available.

The 2 year HVAC program was implemented in October 2013. Each student becomes EPA608 certified and upon completion ICE certified with the opportunity to continue to become NATE certified. The course is designed to provide a working knowledge of the latest tools, equipment and technologies. It provides superior hands-on information needed to successfully maintain and troubleshoot today’s complex heating, air conditioning, and refrigeration systems. The program fosters a solid foundation and understanding of environmental problems and their solutions, and displays a depth and detail of theory, diagnostics, and repair procedures. The HVAC Program meets every Wednesday night from 6:00pm - 9:30pm for 39 weeks. Currently we have 17 students enrolled in the first class.

In 2013, the San Diego chapter hired Melissa Baker as Executive Administrator or the PHCC Academy of San Diego. Melissa brings seven years of office management experience, incredible organizational skills and lots of energy to the office. We also hired five new teachers for the Academy: Dana Parks (Year 1), David Ireys (Year 2), Andrew Chapman (Year 3), Jose Martinez (Year 4), Thom Davies (HVAC). The Chapter also named Corey Koenen, My Plumber, as Student Ambassador to help communications between the students and the Committee.

Tax Update
We are proud to announce that we are in the process separating the PHCC-SD Association and the PHCC Academy of San Diego for tax status purposes. The PHCC-SD is a Section 501 (c)(6) of the United States Internal Revenue Code. This status is assigned to nonprofit organizations engaged in activities that promote a common business interest, such as trade and profess

Continued Next Page...
sional associations. It is a membership based organization and must effectively demonstrate that their activities will advance the interests of the industry they serve, and that any net income will be reinvested in the purposes of the organization. The Plumbing-Heating-Cooling Contractors Association is dedicated to the advancement and education of the plumbing and HVACR industry for the health, safety, and comfort of society and the protection of the environment.

Supporting its educational mission with our Apprenticeship Training Program, we have requested to file the PHCC Academy of San Diego to obtain a public charity with tax-exempt status under Section 501(c)(3) of the United States Internal Revenue Code. Once the process is complete, any contributions donated to Program will be fully tax-deductible retroactive to the founding of the organization. We will also be eligible to apply for government and foundation grants, which will further broaden our access to resources and strengthen our ability to serve the p-h-c industry.

This opens many doors for the PHCC to expand fundraising activities and fully realize our goals as a charitable educational organization facilitating the training and professional development needs of plumbing and HVAC candidates. In doing so, we will create a generation of technicians prepared to better protect our communities, and inspire youth to pursue careers in industry.

**Connect 2013**

There was a lot of excitement for San Diego at Connect 2013!

The National PHCC and Contractor Magazine honored David Gans, Year 4 Plumbing Instructor and City Inspector for the City of Oceanside as Instructor of the Year Award. The awards took place at the PHCC National Convention, Connect 2013, in Las Vegas, Nevada. This award recognizes and rewards the top instructor who has dedicated their career to enriching the lives of plumbing students through outstanding instruction in their field.

Cheryl Mosier, Director of Marketing for CPL – Cable, Pipe & Leak Detection, Inc in El Cajon and member of the local San Diego PHCC Chapter, was installed as President of the PHCC National Auxiliary. Cheryl has served on the Board of Directors in San Diego in 2005 – 2006 & 2006 – 2007 and has been on the Auxiliary Board for the last four years.

The National PHCC Auxiliary awarded PHCC of San Diego the National Local Chapter Excellence Award. This was in addition to the awards received at the AEC Spectrum Conference for Excellence in Communications:

1st Place: Website
1st Place Social Media
1st Place Convention/Expo Program
1st Place Training Materials
1st Place Special Event
3rd Place Newsletter

In addition to the excitement, San Diego was also awarded 10 Apprentice Scholarships to students totaling over $23,000 from the National Education Foundation and National Auxiliary.

### Events

**Golf Tournaments:**

The PHCC-SD held two golf tournaments in 2013. The traditional 18th Annual Golf Tournament was held on March 8, 2013, and we had over 90 golfers attended the event at the Twin Oaks Golf Course. The proceeds helped to support one of our own PHCC members, Board Director Mike De Silva and his family donating to the Cystic Fibrosis Foundation. It turned out to be a great fun-filled day for all.

The second golf tournament was held on November 1, 2013, at Encinitas Ranch Golf Course. This was a big event for us, “Plumbers Helping Plumbers”. Proceeds from this tournament went to help a local plumber, Robbie Sandoval and his two year old son, Isaac, fight Tay-Sachs disease. It was a beautiful day of golf and networking followed by an emotional awards banquet where the only real winner was Isaac himself!

**Installation**

On June 28, 2013 the PHCC-SD hosted our 121st Installation of Officers & Directors and The Class of 2013 Apprenticeship Graduation at the Hilton Del Mar with over 150 guests. It was a classy night, James Bond 007, Diamonds are forever and I am sure the night will be forever remembered. Bill Howe, Past President 2006-2007, had the opportunity to install his wife, Tina Howe, as our President for 2013-2014.

David Gans, Director of the PHCC Apprenticeship Program and Year Four Instructor, was honored to host the 2013 PHCC Plumbing Apprenticeship Graduation. David offered his perspective on the critical importance of the Apprenticeship Program and why the talents, skills, and mindsets of apprentices are necessary now more than ever. Our graduates will have a lifelong connection to the PHCC and have the willingness to succeed in today’s uncertain and unpredictable world. As graduates and journey level plumbers they are now empowered to be the mentor and role models for the young people in our industry. This is a remarkable group of men and they have chosen a profession in an industry where they are more than just a plumber, but a true craftsman.

**Continued Next Page...**
Open House
On July 31, 2013, the PHCC San Diego was proud to host our first OPEN HOUSE at our new facility in Scripps Ranch sponsored by Milwaukee Tools. This event was the culmination of nearly a year’s hard work...the hard work and dedication of many board members, members and students. We are all very proud to have built the new facility into a success for the PHCC Academy of San Diego. The transition to the new office was spearheaded by Kelly Anderson, Anderson Plumbing Heating & Air, during her term as PHCC President. In July the new board for 2013-2014, led by Tina Howe helped complete the job. It was a team effort and we are very thankful to all that were involved. The Open House was a huge success with over 150 people walking through the facility.

Holiday Party
Christmas with the PHCC is a special time of year and an opportunity to be with friends, family and loved ones and rock the night away. On December 7, 2013, the All that Glitters Holiday Party and Casino Night for Autism Speaks of San Diego brought 160 holiday revelers, decked out in glitter and gold, to the Marriott Marquis and Marina for an unforgettable night. It was a sold out event and the house was full! This was a very successful Holiday Party.

Tradeshow  The PHCC-SD 21st Annual Trade Show was a BIG hit in 2013!! The show was held on May 18, 2013, at the Del Mar Fairgrounds in the Bing Crosby Hall. The trade show brought the Southern California p-h-c industry together for a day of networking, education and special events. It featured all of the latest products, technologies, trends and services for plumbing, heating, air conditioning, piping, ventilation and mechanical plumbing industries. It was a venue to talk one-on-one with industry partners about their products and services in a comfortable setting. Vendor product demonstrations and education sessions were mixed in to the day’s offerings. All reports of the showcase and extra learning opportunities were very positive.

Family Picnic
On August 17, 2013, the PHCC - SD held our annual Family Picnic in South Crown Point, Mission Bay. All of our PHCC mates joined us for a “Piratey” themed lunch in the sun. It was a beautiful day filled with family, friends and good times. We were glad to see that over 25 companies and their families joined us for lunch, drinks and games.

Website: wwwphccsd.org
The current PHCC-SD website has a crisp clean look. We are constantly updating and trying to improve our website to assist our members with the most current information possible.

Newsletters
The newsletter is one of the key benefits we provide to all of our members. It contains a letter from the President, list of all members, board members, code of ethics, member benefits, event calendar, training program information and articles of interest. We print approximately 200 newsletters and also maintain a PDF copy for use on our website.

E-marketing Campaigns
We have integrated the use of a CRM system, Constant Contact, to help us get information to our members as fast as possible. We are able to send permission based emails and also event invitations. This helps us to stay in direct contact and have very targeted marketing campaigns.

Goals
In 2014, the PHCC of San Diego will focus on becoming the industry’s education center in San Diego County. We will continue to focus more on meeting our members’ needs and really get to know our members to help increase their business. We believe that focusing on our existing members and increasing benefits for the Association will help bring in future members. We will be providing more training and education, a more focused newsletter, frequent email marketing and also a new look and feel to the website. We would like to raise the level of the PHCC by providing valuable services and resources to the p-h-c industry.

Submitted by:
Danielle Dorsey
Executive Director
9920 Scripps Lake Drive, #102
San Diego, CA 92131
858-693-3855
858-639-3852 (fax)
Danielle@phccsd.org
www.phccsd.org
PHCC of California offers our sincere thanks to
Harley Perry, Randy Shade & Gene Burch
for their service on the Board of Directors.
We appreciate your dedication to education, training
and the advancement of the P-H-C Industry and
wish you well in your future pursuits.
Your acumen, experience and passion for our trade will be missed.

Sincerely,
The PHCC of California Board of Directors & Staff
Save The Date!

PHCC WEST

May 14-16, 2015

Sacramento, CA*

*Date & Venue Subject to Change
Too Busy To Protect Your Business?

Contact your local Federated representative to learn more about business succession and estate planning resources, including a complimentary initial consultation with our independent attorney network*.

Visit www.federatedinsurance.com to find a representative near you.

*Retail value of $250. Some restrictions may apply.

Federated Mutual Insurance Company • Federated Service Insurance Company* • Federated Life Insurance Company
Owatonna, Minnesota 55060 • Phone: (507) 455-5200 • www.federatedinsurance.com

*Not licensed in the states of NH, NJ, RI, and VT. © 2013 Federated Mutual Insurance Company